

# ARTS AND COMMERCE COLLEGE

**WarvatBakalDist- Buldana**

Dr. Rajendra Korde  
Principal

Shri. Krushnarao Ingle (Ex MLA)  
President

Phone: 07266-237126

visit us at: [www.acscwb.co.in](http://www.acscwb.co.in)

Email: 327accwb@gmail.com

## **Criterion V: Student Support and Progression**

### **5.2 Student Progression**

#### **5.2.1 Number of placement of outgoing students during the year 2021-22**

#### **Supporting Documents A**

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## CERTIFICATE

This is to certify that the documents attached as supporting documents for Criterion V: STUDENT SUPPORT AND PROGRESSION are verified from the college record and found to be correct to the best of my knowledge.

  
**Principal**  
Arts & Commerce College,  
Warvat Bakal Dist. Buldana

 <p>सन्मान अर्बन निधी लि. सोनाळा Sanmaan Urban Nidhi Ltd. Sonala Reg No. U65999PN2022PLN207960</p> <p>बस स्टॅण्ड रोड, सोनाळा ता. संग्रामपूर जि. बुलडाणा फो. 7709740981 Email - sanmanurban0910@gmail.com</p> <p><b>IDENTITY CARD</b></p>  <p>नाव : कु. अश्विनी विजय वरणकार पदनाम : लिपीक</p> <p>अश्विनी विजय वरणकार कर्मचारीची लही</p>	<p><b>सन्मान अर्बन निधी लि. सोनाळा</b> Sanmaan Urban Nidhi Ltd. Sonala</p> <p>Reg.No. U65999PN2022PLN207960 Email-sanmanurban0910@gmail.com</p> <p>मो.9881330947, 8275380947 बस स्टॅण्ड रोड, सोनाळा ता, संग्रामपूर जि, बुलडाणा</p> <p>जा.क्र. 28/2022 दि. 30/11/2022</p> <p>प्रती, कु. अश्विनी विजय वरणकार</p> <p>विषय :- " लिपिक " या पदावरून " शाखा व्यवस्थापक " या पदावर नियुक्ति करणेबाबत.</p> <p>उपरोक्त विषयस अनुषंगाने कंपनी/संस्थे मध्ये कु. अश्विनी विजय वरणकार या दि. २१ फेब्रुवारी २०२२ पासून संस्थेमध्ये/ कंपनीमध्ये " लिपिक " या पदावर कार्यरत असून त्यांच्या कामामधिल प्रगति, तत्परता, अचुकपना, निर्णयक्षमता पाहता त्यांची " लिपिक " या पदावरून पदोन्नति करण दि. ०१ डिसेंबर २०२२ पासून त्यांना " शाखा व्यवस्थापक " या पदाचा पदभार देण्यात येत आहे.</p> <p>तरी त्यांनी दि. ०१ डिसेंबर २०२२ रोजी पासून " शाखा व्यवस्थापक " या पदाचा पदभार स्वीकारावा व संस्थेच्या/ कंपनीच्या हिताला व प्रगतीला अनुसरून काम करावे.</p> <p>दि. ३०/११/२०२२</p> <p> Managing Director Sanmaan Urban Nidhi Ltd. Sonala, Dist Buldana संचालकीय व्यवस्थापक सन्मान अर्बन निधी लि.</p>
<p style="text-align: center;"><b>Ashwini Vijay Varankar</b> <b>Branch Manager</b></p>	

Date: 20 Sep 2021

To,  
Dattatray Sanjay Chopde  
Employee No : 201447  
AT AKOLI TQ.SANGRAMPUR POST NIVANA DIST BULDHANA

Dear Dattatray Sanjay Chopde

### Appointment Letter

We are pleased to appoint you in our organization as **Market Development Officer** subject to following terms & condition:

1. Your contract will commence from 20 Sep 2021, from which you will start rendering services to our Client at their given location subject to the terms & conditions mentioned here.
2. You hereby agree to be liable for following terms & condition:
  - a. Fully perform the services; in professional manner, at clients given location
  - b. During the term of the work assignment, render services exclusively to the client & such performances shall not be inconsistent with any obligation you may have to other third parties.
  - c. Not engage in any conduct which is detrimental to the interest of Client or Sai Manpower Services Pvt Ltd
  - d. Not to receive any payment of any nature directly or indirectly from the Client unless agreed upon by SMSPL. You will also not involve yourself in any sort of money transaction with any customer or employee of our Client. SMSPL do not pertain to such monetary transaction.
  - e. Neither directly or indirectly offers you for employment with the client or its affiliates during the period of the work assignment without prior permission of SMSPL.
  - f. Extend all cooperation to the client's employees, consultants, representatives etc, and do all such things as may be necessary and comply with all terms of Appointment letter so as to effectively undertake the work.
  - g. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the clients.
  - h. Comply with the safety, health and other rules and regulations of SMSPL and Client that you have been made aware of.
  - i. During the course of your contract, you can be transferred to a location within territory of India as and when required by SMSPL for executing the service provided herein.
  - j. You shall maintain the confidentiality of the all data shared with you in the course of your employment.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with SMSPL will be that a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with SMSPL nor do you become an employee of SMSPL. Upon expiry or termination of Work Assignment, your employment with SMSPL shall stands terminated forthwith.
4. Except for expiry of a work assignment due to completion/ expiry of the same or in respect of Work Assignment of One week or lesser period of time, either party may terminate this Work Assignment letter by issuing 30 days notice in writing or payment thereof.

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5. You agree to defend, indemnify and hold SMSPL or the client harmless from any and all claims, damages, liability, attorney fees, and expenses on account of your failure to satisfy any of your obligation under this work assignment letter or for misconduct for violation of any law or creation of any legal liability by you.
6. Any dispute between you and SMSPL shall be referred to a sole arbitrator appointed by SMSPL. The arbitrator shall be conducted in English Language in accordance with the Arbitration and Conciliation Act 1996 at Aurangabad, Maharashtra, India. This engagement letter shall be governed by the law of India.
7. Details of your salary breakup will be as per Annexure attached herein. You hereby authorize SMSPL to make all salary payment required to be made to you by SMSPL including all reimbursements either by way of Cheque or by directly crediting the amount to your bank account.
8. In addition to the terms contained herein, your relationship with SMSPL may be subject to such other additional terms and condition as may be communicated to you from time to time in writing, mail, SMS, WhatsApp or telecall by SMSPL and you hereby agree to read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.

Please return the copy of the offer letter attached after affixing your signature at appropriate place on the office Copy in token of your having read, agreed, Fully understood and accepted terms and conditions of appointment. Please send the signed acknowledgement copy to our Aurangabad Office Address mentioned in below. In case we do not receive your acknowledgement copy within a period of 7 days from date of joining, your assignment at SMSPL with the acceptance of your first salary from SMSPL will be conclusive proof of your acceptance in accordance of terms and conditions.

### Endorsement

I hereby confirm acceptance of the above assignment on the terms and conditions stipulated therein.

For SMSPL  (Authorised Signatory)	Accepted & Agreed (Sign & Date) Mr. Dattatray Sanjay Chopde
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### Salary Annexure



Fixed Components		Earned Components	
Particular	Amount	Particular	Amount
Basic	11,000.00	Basic	11,000.00
HRA	550.00	HRA	550.00
Conv All	0.00	Conv All	0.00
Stat Bonus	916.00	Stat Bonus	916.00
Special Allowance	0.00	Special Allowance	0.00
Other Allowance	0.00	Other Allowance	0.00
Field Allowance	0.00	Field Allowance	0.00
Total	12,466.00	Total	12,466.00
Employer PF	1,430.00	Employee PF	1,320.00
Employer ESIC	405.00	Employee ESIC	94.00
Bonus	0.00		
GHI&PA	0.00	Professional Tax	200.00
Total CTC	14,301.00	Total Cash in Hand	10,852.00

Note:

1. This Statement is only for the purpose of information & it is self-explanatory in nature.
2. GHI & PA charges are at actual as per the age group of an associate.
3. LWF is deducted as per govt regulation.

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**Dattatray Sanjay Chopde**  
**Market Development Officer**

Government of India Ministry of Communications Department of Posts		भारतीय डाक 		Department of Posts Pay Slip for the month of November 2022																													
The Supdt of Post Office, Buldana		785 07.07.2026		Name : GAURAV PUNDLIK WAGH Office : Kavthal B.O Emp Id : 50477587 Scale : 01-03 Designation : Branch Postmaster PAN : AESPW6146D GPF / PRAN No :																													
		Valid upto 50477587		<table border="1"> <thead> <tr> <th>Earnings</th> <th>Deductions</th> <th colspan="2">Out Of Account</th> </tr> </thead> <tbody> <tr> <td>TR Continuity Allowance</td> <td>12740.00</td> <td>SDBS Contribution</td> <td>300.00</td> <td>Prof. Tax</td> <td>200.00</td> </tr> <tr> <td>Dearness Allowance</td> <td>4841.00</td> <td>PLI Premium</td> <td>1406.00</td> <td></td> <td></td> </tr> <tr> <td>Office Maintenance Allow</td> <td>500.00</td> <td>ED GIS II</td> <td>50.00</td> <td></td> <td></td> </tr> <tr> <td><b>Total</b></td> <td><b>18081.00</b></td> <td><b>Total</b></td> <td><b>1756.00</b></td> <td><b>Total</b></td> <td><b>200.00</b></td> </tr> </tbody> </table>		Earnings	Deductions	Out Of Account		TR Continuity Allowance	12740.00	SDBS Contribution	300.00	Prof. Tax	200.00	Dearness Allowance	4841.00	PLI Premium	1406.00			Office Maintenance Allow	500.00	ED GIS II	50.00			<b>Total</b>	<b>18081.00</b>	<b>Total</b>	<b>1756.00</b>	<b>Total</b>	<b>200.00</b>
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Unique Employee ID		G.P. WAGH		Take Home Pay: Rs. 16,125.00 /- <small>SIXTEEN THOUSAND ONE HUNDRED TWENTY FIVE Rupees Only.</small>																													
Name		BPM																															
Post		14.09.1997																															
Date of Birth		KAVTHAL BO																															
Name of Office		PATURDA SO																															
Account Office		KHAMGAON																															
Name Of The Sub Division		Issuing Authority																															
Signature of holder																																	

**Gaurav Pundlik Wagh  
Branch Postmaster  
Department of Posts**

<p>HRD/Infosys/BPM/1003269901</p> <p>Ms. Puja Ganesh Bhatkhade EKLARA BANODA, TA-SANGRAMPUR, NEAR POST OFFICE JHANUMAN MANDIR ROAD, DIST. BULDHANA Buldhana-444204 India</p> <p>March 9, 2022</p> <p><b>STRICTLY PRIVATE &amp; CONFIDENTIAL</b></p> <p>Dear Puja,</p> <p>We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"). We are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.</p> <p>You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.</p> <p>a) Role : Process Executive b) Role designation : Junior Accountant c) Job Level : 2B d) Date of Joining : 11-March-2022 e) Location of posting : PUNE, MAHARASHTRA, India f) Gross salary per month : Rs 17939/-</p> <p>Please refer to the Appendices to this letter for details of your CTC and other allowances.</p> <p><b>1. Voice and Shift Allowances</b></p> <p>In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.</p> <p>a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.</p> <p>b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.</p> <p>All allowances are payable as per the policies of the Company, which are subject to change from time to time</p> <p>Page 1 Of 12      Company Confidential      Signature</p>		<p style="text-align: center;"><b>APPENDIX 1</b></p> <table border="1"> <thead> <tr> <th colspan="2">COMPENSATION DETAILS</th> </tr> </thead> <tbody> <tr> <td>Name</td> <td>Ms. Puja Ganesh Bhatkhade</td> </tr> <tr> <td>Role Designation</td> <td>Junior Accountant</td> </tr> <tr> <td>Job Level</td> <td>2B</td> </tr> <tr> <td>Date of Joining</td> <td>11-March-2022</td> </tr> <tr> <td>Location of Posting</td> <td>PUNE, MAHARASHTRA, India</td> </tr> <tr> <th>Fixed Components</th> <th>Amount in INR per month</th> </tr> <tr> <td>Basic</td> <td>11,550</td> </tr> <tr> <td>Fixed Dearness Allowance (FDA)</td> <td>1,100</td> </tr> <tr> <td>Basket of Allowances (BOA)*</td> <td>633</td> </tr> <tr> <td>Sub Total 1</td> <td>13,283</td> </tr> <tr> <th>Statutory Components</th> <th></th> </tr> <tr> <td>Company Contribution to Provident Fund</td> <td>1,518</td> </tr> <tr> <td>Gratuity</td> <td>608</td> </tr> <tr> <td>Bonus</td> <td>2,530</td> </tr> <tr> <td>Sub Total 2</td> <td>4,656</td> </tr> <tr> <td><b>Gross Salary per month - Sub Total 1+2</b></td> <td><b>17,939</b></td> </tr> <tr> <td><b>Total Annual CTC</b></td> <td><b>215,268</b></td> </tr> </tbody> </table> <p>Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter</p> <table border="1"> <tr> <td>Voice Allowance (paid monthly on allocation to a voice process)</td> <td>Rs 2,500</td> </tr> <tr> <td>Shift Allowance (paid monthly if you are working in night shift)</td> <td>As applicable</td> </tr> </table> <p>*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.</p> <p>Page 7 Of 12      Company Confidential      Signature</p>		COMPENSATION DETAILS		Name	Ms. Puja Ganesh Bhatkhade	Role Designation	Junior Accountant	Job Level	2B	Date of Joining	11-March-2022	Location of Posting	PUNE, MAHARASHTRA, India	Fixed Components	Amount in INR per month	Basic	11,550	Fixed Dearness Allowance (FDA)	1,100	Basket of Allowances (BOA)*	633	Sub Total 1	13,283	Statutory Components		Company Contribution to Provident Fund	1,518	Gratuity	608	Bonus	2,530	Sub Total 2	4,656	<b>Gross Salary per month - Sub Total 1+2</b>	<b>17,939</b>	<b>Total Annual CTC</b>	<b>215,268</b>	Voice Allowance (paid monthly on allocation to a voice process)	Rs 2,500	Shift Allowance (paid monthly if you are working in night shift)	As applicable
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**Puja Ganesh Bhatkhade (Junior Accountant)**





Mohan Narayan Hage  
Assistant Agency Manager