

ARTS AND COMMERCE COLLEGE

Warvat BakalDist- Buldana

Dr. Rajendra Korde
I/C Principal

Shri Krushnarao Ingle (Ex MLA)
President

Phone : 07266-237126

visit us at : www.acscwb.co.in

Email : 327accwb@gmail.com

Criterion 6- Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.5. Institutions Performance Appraisal System for teaching and non- teaching staff.

Metric No.	Sr. No.	Content / File Description	Document/Link
6.3.5	A	Performance Appraisal System	---

CERTIFICATE

This is to certify that the documents attached as supporting documents for
Criterion 6- Governance, Leadership and Management are verified from the college
record and found to be correct to the best of my knowledge.




Principal
Arts & Commerce College,
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6.3.5. Institutions Performance Appraisal System for teaching and non- teaching staff.

A: PERFORMANCE APPRAISAL SYSTEM

The institution has an effective Performance Appraisal System for teaching and non-teaching staff. Every year feedback of students about teacher is carry out and analysis is done by feedback committee and report submitted to the principal.

Teaching Staff:

Performance appraisal system is mandatory and useful at the time of promotion and also in improving the standard of working of the college. Complete transparency in the system generates confidence in the employees. The college has an effective Performance Appraisal System for teaching and non-teaching staff as per the UGC, JDHE, and SGBAU guidelines issued from time to time. The objective is not only to accurately assess the performance as per established norms set by UGC for CAS, but also to recognize possible facets for enhancement that can finally lead to further progress and growth of the employee.

Non-teaching Staff

The performance of an individual's work performance of the non-teaching staff is systematically and periodically evaluated by the principal and superintendent on the constraints of competence, character, habits, co-operation with superiors, subordinates, colleagues, students and public. On finding satisfactory performance, all employees are informed so that they can recognize possible facets for enhancement that can finally lead to further progress and growth of the employee.




Principal
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