

# ARTS AND COMMERCE COLLEGE

Warvat Bakal Dist- Buldana

Dr. Rajendra S. Korde  
Incharge Principal

Shri. Krushnarao Ingle (Ex MLA)  
President

Phone : 07266-237126

visit us at : [www.acscwb.co.in](http://www.acscwb.co.in)

Email : [327accwb@gmail.com](mailto:327accwb@gmail.com)

## Criterion VII: Institutional Values and Best Practices

### 7.1. Institutional Values and Social Responsibilities

#### 7.1.10. The Institution has a prescribed code of conduct for students, teachers, administrators & other staff and conducts periodic programs in this regard

Metric No.	Sr. No.	Content / File Description	Document/Link
<b>7.1.10</b>		The Institution has a prescribed code of conduct for students, teachers, administrators & other staff and conducts periodic programs in this regard	
	<b>A</b>	Policy Documents of Code of Conduct	
	<b>B</b>	Details monitoring committee composition and minutes of the committee, number of programs organized, reports on the various programs etc.	

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## CERTIFICATE

This is to certify that the documents attached as supporting documents for Criterion VII: Institutional Values and Best Practices are verified from the college record and found to be correct to the best of my knowledge.



  
**Principal**  
Arts & Commerce College,  
Warvat Bakal Dist. Buldana

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## **Policy Documents of Code of Conduct**

1. Code of Conduct for Principal
2. Code of Conduct for Teachers
3. Code of Conduct for CDC
4. Code of Ethics & Conduct for Management
5. Code of Ethics & Conduct for Students

## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

### **CODE OF ETHICS AND CONDUCT (for the Principal)**

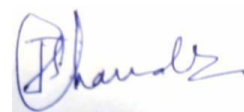
#### **PREAMBLE**

The Principal of a college has different roles to play. He has to shoulder many responsibilities having characteristics of a patron, custodian, supervisor, administrator, adjudicator, protector, inspirer etc. As the Academic and Administrative Head of the Institution the Principal is liable to follow certain codes of ethics in his conduct as proclaimed by the University Grants Commission (UGC) in tandem with the guidelines framed by the Ministry of Human Resource Development (MHRD) and the Government resolutions made in this context by the State of Maharashtra.

#### **CODE OF CONDUCT**

The Principal shall adopt and abide by the following code of conduct:

1. To uphold the ethos of inclusiveness in terms of imparting education in the institution.
2. To protect the collective interest of different sections of the institution so that each and all can perform freely and give their highest for the betterment of the institution.
3. To give equal treatment to all the stakeholders in the College so that there is no discrimination in any of the practices undertaken on the campus.
4. To uphold and maintain the essence of social justice for all the stakeholders irrespective of their caste, creed, race, sex, or religious identity as within the framework of Indian Constitution.
5. To create and maintain an unbiased gender-free atmosphere on the campus of the College so that all the stakeholders enjoy equal opportunities.
6. To maintain required alertness among all the stakeholders of the College against the sexual harassment of the employee.
7. To initiate and propagate the spirit of welfare within all the sections of human resources attached directly or indirectly with the College.
8. To create an environment conducive for research oriented academic gatherings so to promote research activities in the institution.
9. To promote and maintain harmonious relationships of the College with the adjoining society in order to ensure the all-round development of the students and the institution.
10. To act as a bridge between the staff and the Management of the institute for the betterment of all the stakeholders.



Dr. Jagannath Chaudhari  
Principal

## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

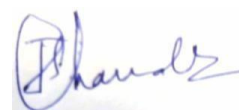
### **CODE OF ETHICS AND CONDUCT (for the Teachers)**

#### **PREAMBLE**

As per UGC guidelines whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideals of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The basic ethical values underlying the code are care, trust, honesty, integrity and respect. It is expected that all the teachers should make themselves familiar with this Code of Ethics and Conduct (hereinafter referred to as the 'Code') and the duties, rights, responsibilities including the restrictions flowing from it.

#### **CODE OF CONDUCT**

1. Every Teacher shall discharge his/her duties efficiently and diligently to match with the academic standards and performance norms laid down by the College Management from time to time.
2. Every Teacher shall update his/her knowledge and skills to equip himself / herself professionally for the proper discharge of duties assigned to him/her.
3. Every Teacher shall conduct himself/herself with absolute dignity and decorum in his/her dealing with the superiors, colleagues and students.
4. No teacher shall accept any honorary or other assignment given to him/her by any external agency without the prior permission of the College Management.
5. No teacher shall act in any manner that violates the norms of decency or morality in his/her conduct or behavior inside and outside the College Campus.
6. No teacher shall incite, provoke or instigate any students or any other member of the staff into any form of action against the betterment of the College, or that seeks to disrupt the academic activities of the College.
7. No teacher shall by act or deed degrades, harass or insult any other person for any reason whatsoever or act in a manner unbecoming of the teaching profession.
8. Every teacher in the service of the College shall at all the time strive for academic excellence in the discharge of his/her duties and conduct himself/herself in the manner of a perfect role model for others to emulate.
9. Teacher should not allow considerations of caste, creed, religion, race or sex in his/her professional undertaking.
10. Teacher is expected to discharge his duties as per the guidelines of the UGC and the University and rules and regulations of the state government issued from time to time.



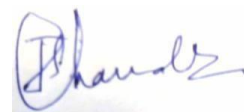
Dr. Jagannath Chaudhari  
Principal

**ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**  
**CODE OF CONDUCT FOR THE COLLEGE DEVELOPMENT**  
**COMMITTEE (CDC)**

There shall be a separate College Development Committee (CDC) comprising of the following members, namely:-

- Chairperson of the management or his nominee Secretary of the management or his nominee
- One Head of department, to be nominated by the Principal
- Three teachers in the college, elected by the full-time amongst themselves out of whom at least one shall be a woman
- One non-teaching employee, elected by regular non-teaching staff from amongst themselves
- Four local members, nominated by the management in consultation with the Principal, from the fields of education, industry, research and social service of whom at least one shall be alumnus
- Coordinator, Internal Quality Assurance Committee of the college, President and Secretary of the College Students' Council, Principal of the college - Member - Secretary.
  - The College Development Committee shall meet at least four times in a year.
  - Elected and Nominated members shall have a term of five years from the date of election or nomination. If any vacancy occurs in the office of such member, the vacancy shall be filled within three months by the Principal and the member so appointed shall hold office for the residual term for which the earlier member shall have held the office if the vacancy had not occurred.
  - The College Development Committee shall,-
- Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, which enable college to foster excellence in curricular, co-curricular and extra-curricular activities
- Decide about the overall teaching programmes or academic calendar of the college
- Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts
- Take review of the self-financing courses in the college, if any, and make recommendations for their improvement
- Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college
- Make specific recommendations to the management to foster academic collaborations to strengthen teaching and research

- Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college.
  - Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval
  - Formulate proposals of new expenditure not provided for in the annual financial estimates (budget)
  - Make recommendations regarding the students' and employees' welfare activities in the college
  - Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations
  - Frame suitable admissions procedure for different programmes by following the statutory norms
  - Plan major annual events in the college, such as annual day, sports events, cultural events, etc.
  - Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college
  - Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc
  - Recommend the distribution of different prizes, medals and awards to the students.
  - Prepare the annual report on the work done by committee for the year ending on the 30th June and submit the same to the management of such college and the university
  - Perform such other duties and exercise such other powers as may be entrusted by the management and the university.



Dr. Jagannath Chaudhari  
Principal

## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**


### **CODE OF ETHICS AND CONDUCT (for the Management)**

Satpuda Education Society, Jalgaon (Jamod) in its meeting considered the matter regarding framing of Policy on Conflict of Interest and Ethics and Code of Conduct, and adopted the following resolution:

*The “Policy on Conflict of Interest and Ethics and Code of Conduct” for the Management Members is approved. It was noted that this Code of Conduct is not legally binding. It is agreed to adopt and abide by this Code of Conduct on their own volition.*

#### **CODE OF CONDUCT**

1. The code of conduct lays down values, principles and practices that establish standards for ethical conduct of members of the Satpuda Education Society so as to uphold the trust of all the stakeholders in a manner that does not compromise its mandate.
2. The members should respect and honour their office as a public trust and strive to promote and maintain the highest standards of ethical and professional conduct enunciated in the values and principles of Impartiality, Integrity, Propriety and Equality.
3. Members shall take all steps necessary to ensure that any conflict of interests involving one or more Members does not affect or reasonably appear to affect, any decision of the Trust. A conflict of interests may occur in situations where the personal relationship, professional affiliation or financial interests of a member may compromise, the independence of judgment which the Trust is expected to exercise.
4. A member shall disclose his or her interests which may conflict with his or her duties. In particular, if there is any item on the agenda of the Trust that involves a potential conflict of interests of a Member:
5. Any case or complaint of violation of these norms may be reported to the Chairman who shall bring it to the next meeting of the Trust for decision. The discussion and the decision shall be recorded.



Dr. Jagannath Chaudhari  
Principal



## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

### **CODE OF ETHICS AND CONDUCT (for the Students)**

#### **1. PREAMBLE**

This document indicates the standard procedures and practices of the Arts & Commerce College, Warvat Bakal Dist- Buldana (hereinafter referred to as the 'Institute' for all students enrolling with the Institute for pursuing varied courses. All students must know that it is incumbent upon them to abide by this Code of Ethics and Conduct (hereinafter referred to as the 'Code') and the rights, responsibilities including the restrictions flowing from it. That the Institute's endeavor by means of enforcing this Code is to pioneer and administer a discipline process that is egalitarian, conscientious, effectual and expeditious; and providing a system which promotes student growth through individual and collective responsibility. All Students are requested to be well conversant with this Code, which can be also reviewed on the official website of the Institute.

#### **2. JURISDICTION**

2.1 The Institute shall have the jurisdiction over the conduct of the students associated /enrolled with the Institute and to take cognizance of all acts of misconduct including incidents of ragging or otherwise which are taking place on the Institute campus or in connection with the Institute related activities and functions.

2.2 Institute may also exercise jurisdiction over conduct which occurs on or off-campus violating the rules of conduct and discipline as laid down hereafter which shall include

- a) Any violations of the Sexual Harassment Policy of the Institute against other students of the Institute.
- b) Physical assault, threats of violence, or conduct that threatens the health or safety of any person including other students of the Institute;
- c) Possession or use of weapons, explosives, or destructive devices
- d) Manufacture, sale, or distribution of prohibited drugs, alcohol etc.
- e) Conduct which has a negative impact or constitutes a nuisance to members of the surrounding off-campus community.

#### **3. Ethics and Conduct**

3.1 This Code shall apply to all kinds of conduct of students that occurs on the Institute premises including in University sponsored activities, functions hosted by other recognized student organizations and any off-campus conduct that has or may have serious consequences or adverse impact on the Institute's Interests or reputation.

3.2 By signing the form of admission, each student deem to have read accepted this Code and thereby deem to have an undertaking that

- a) he/she shall be regular and must complete his/her studies in the Institute.

3.3. Institute believes in promoting a safe and efficient climate by enforcing behavioural standards. All students must uphold academic integrity, respect all persons and their rights and property and safety of others; etc.

3.4 All students must deter from indulging in any and all forms of misconduct including partaking in any activity on or off-campus which can affect the Institute's interests and reputation substantially. The various forms of misconduct include:

- a) Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, or sexual orientation, marital or family status, physical or mental disability, gender identity, etc.
- b) Intentionally damaging or destroying Institute property or property of other students and/or faculty members
- c) Any disruptive activity in a class room or in an event organized by the Institute
- d) Unable to produce the identity card, issued by the Institute, or refusing to produce it on demand by campus security guards or teachers

3.5 Participating in activities including

- a) Organizing meetings and processions without permission from the Institute.
- b) Smoking on the campus of the Institute
- c) Possessing, Consuming, distributing, selling of alcohol in the Institute and/or throwing empty bottles on the campus of the Institute
- d) Parking a vehicle in a no parking zone or in area earmarked for parking other type of vehicles
- e) Rash driving on the campus that may cause any inconvenience to others
- f) Theft or unauthorized access to others resources
- g) Misbehavior at the time of student body elections or during any activity of the Institute.
- h) Engaging in disorderly, lewd, or indecent conduct, including, but not limited to, creating unreasonable noise; pushing and shoving; inciting or participating in a riot or group disruption at the Institute.

3.5 Students are expected not to interact, on behalf of the Institute, with media representatives or invite media persons on to the campus without the permission of the Institute authorities.

3.6 Students are not permitted to either audio or video record lectures in class rooms or actions of other students, faculty, or staff without prior permission.

3.7 Students are not permitted to provide audio and video clippings of any activity on the campus to media without prior permission.

3.8 Students are expected to use the social media carefully and responsibly. They cannot post derogatory comments about other individuals from the Institute on the social media or indulging in any such related activities having grave ramifications on the reputation of the Institute.

3.9 Theft or abuse of the Institute computers and other electronic resources such as computer and electronic communications facilities, systems, and services which includes unauthorized entry , use, tamper, etc. of Institute property or facilities, offices, classrooms, computers networks and interference with the work of others is punishable.

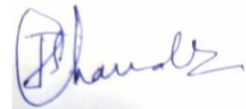
3.10 Damage to, or destruction of, any property of the Institute, or any property of others on the Institute premises.

3.11 Making a video/audio recording, taking photographs, or streaming audio/video of any person in a location where the person has a reasonable expectation of privacy, without that person's knowledge and express consent.

3.12 Indulging in any form of Harassment which is defined as a conduct that is severe and objectively, a conduct that is motivated on the basis of a person's race, colour, national or ethnic origin, citizenship, sex, religion, age, sexual orientation, gender, gender identity, marital status, ancestry, physical or mental disability, and medical condition.

4. If there is a case against a student for a possible breach of code of conduct, then a committee will be formed to recommend a suitable disciplinary action who shall inquire into the alleged violation and accordingly suggest the action to be taken against the said student. . The committee may meet with the student to ascertain the misconduct and suggest appropriate disciplinary actions based on the nature of misconduct.

Ref: iisc\_students-code-of-conduct.pdf



Dr. Jagannath Chaudhari  
Principal

गोविंद अमीनी यांच्या 2021-22

विश्व अमीनीच्या कार्य समितीला कक्षापिठान येत  
 की विश्व अमीनीची कक्षा हिमोक 14/22 रोजी महाविद्यालय  
 प्राचार्या प्राचार्या दारानान घेण्यात येईल. लगेच  
 अमीनीच्या कार्य समितीला, दुपारी 1:00 वाजना वेळेवर  
 हजर राहव ही जपू विमती.

- 1) प्राचार्य एम.आर. गुजरि - सहस्र -
- 2) डॉ. किशोर हेगा - सहस्र -
- 3) डॉ. मेधा शेवडे - सहस्र -
- 4) प्रा. जेनेष म्हयार - सहस्र -
- 5) डॉ. अश्विनी शर्मा - सहस्र -
- 6) प्रा. जी. एम. पेंडुर - सहस्र -

अभिसंधीय विषय

- 1) मागील सत्रात इतिवृत्त वाचून काम करणे.
- 2) महाविद्यालयाने विद्यार्थी/विद्यार्थिनी महाविद्यालयाने येनांना महाविद्यालयाच्या आवश्यकतेनुसार जाणे.
- 3) महाविद्यालयाच्या विद्यार्थी/विद्यार्थिनी महाविद्यालयात येनांना महाविद्यालयाच्या आवश्यकतेनुसार जाणे.
- 4) महाविद्यालयाच्या विद्यार्थी/विद्यार्थिनी महाविद्यालयात येनांना जाण्यापूर्वी लोअर/कुरा वगैरे जाणवणे घ्यावे.
- 5) अल्पसंख्यक पदनातनातने यथेता येणारे विषय.

उदाहरणार्थ 1) मागील सत्रात इतिवृत्त वाचून सत्रात काम करणाना जावे.

उदाहरणार्थ 2) विद्यार्थी/विद्यार्थिनी महाविद्यालयाने येनांना महाविद्यालयाने येनांना महाविद्यालयाच्या आवश्यकतेनुसार जाणे. महाविद्यालयात येणे बंधनकारक राहिले. अजून अल्पसंख्यक सत्रात काम करणाना जावे.

उदाहरणार्थ 3) महाविद्यालयाच्या विद्यार्थी/विद्यार्थिनी येनांना महाविद्यालयाने येनांना महाविद्यालयाच्या आवश्यकतेनुसार जाणे.



घाटून, नेहमी स्वसाजक कावणी वंचणकरु आहे. असे  
अवस्थित ठरविणारा आहे.

छात्र कुपोष (4) विधान विद्यार्थिनी महाविद्यालय आणि  
नगर, प्रत्येक विद्यार्थी, विद्यार्थिनी आणि आपापसांत माझे  
वा हजर राहण डॉक्टरक आहे. असे अवस्थित ठरविणारा  
आहे.

छात्र कुपोष (5) अस्वीकार्य वेळेवर कोणताही विद्यार्थी  
आला आहे. सामूहिक अस्वीकार्य आजार  
मातून व उपस्थित सर्व सहयोगी आजार मजमत  
आजची यक्षा रूपी असे आहे. करणारा असे.

अमृतपत्रक  
रश्मि समिति



शैक्षणिक वर्ष 2021-22

विद्यार्थी संस्कार विभाग समिती, अहमदनगर

दिनांक 13/8/21 रोजी सा. प्राचार्य जीवराज सर यांच्या दायतान घेण्यात आली. इतका बुवाशी 3:00 वाजता शाहीद प्राची अर्ध सध्याची नोंद ह्याक्याची आहे लगेच सर्व सध्यांनी संकेत वेवेकर हजर राहणे आवश्यक आहे.

समिती सदस्य

- 1) प्राचार्य डी. एम. जीवराज - अध्यक्ष -
- 2) प्रा. राजात्मन चेंकर - सचिव -
- 3) प्रा. डॉ. साधुजी हिंजाकर - सदस्य -
- 4) प्रा. डॉ. व्ही. डी. इंगड - सदस्य -
- 5) कु. वेण्णाजी कण्णाडार - सदस्य -
- 6) सुब्रह्मण्यम होंग - सदस्य -

संकेतमोहीत विषय

- 1) मागील सभेचे इतिहास वाचून काम करणे
- 2) महाविद्यालय विद्यार्थी / विद्यार्थिनी संख्या जाणवताय लक्षात घ्यावे (गिवाश) करणे.
- 3) महाविद्यालय सायकीड हॉल नजलमास विद्यार्थी संख्या लक्षात घ्याय लक्षात घ्यावे (गिवाश) करणे.
- 4) विद्यार्थी प्रवेशा संख्यात संख्या जाणवताय (गोपनीय संख्या) कोडवरील.
- 5) अध्यक्षीय पत्रालागिने वेवेकर येणारे विषय ठरवणे.

ठराव क्रमोक्त 1) मागील सभेचे इतिहास वाचून काम करणे.

ठराव क्रमोक्त 2) महाविद्यालय विद्यार्थी / विद्यार्थिनी संख्या कोठलाही प्रश्ना येवयात आल्यास लक्षात घ्याय लक्षात घ्यावे (गिवाश) करणे. इतके इतिहास ठरविण्यात यावे.

3) ठराव क्रमोक्त :- महाविद्यालय कोठलाही विद्यार्थी सायकीड हॉल नजलमास लगेच येवयात कोठलाही विद्यार्थी / विद्यार्थिनी लक्षात घ्याय लक्षात घ्यावे.



कोणत्या विषयाच्या होण न्नाहे याचेचही माहेली  
जोरा करून त्या संवकी मकार योडकीग अथ संवकीगुक्त  
हरकीनाम आव

उदाव क्रमोक्त (4) महाविद्यालयानु शिकन मजगोप्या  
विद्यापीठ) विद्यापीठानु प्रपेडा खेताना कोणतीही  
अडचण शिपणि सावभाम जया ज्ञाया करून लकार  
प्राप्त सावभाम मी संवकीगत जोडपीव्याम येईल  
अथ हरविनाम आव

उदाव क्रमोक्त (5) वेदेकर न्यती वेणान्या विषयामथ  
अध्ययनकरून कोणताही मुद्दा संवकी न आध्यापक  
अथच्या संघीवाम अथदा अध्यापन अध्याप, अथ संवकीगुक्त  
आसार मानून आसत्या अथ। अथ संवकीगुक्त न्नाहेर  
केव

सुमेलिक  
विद्यापीठ मकार अमरीनी  
कला व वाणिक्य महा  
कसब - कसब

शैक्षणिक सत्र 2021-2022  
महिला लैंगिक छत्र प्रतिबंधक समिती सभा

दि 06/07/2021 शुक्रवार रोजी महाविद्यालयात  
स्तरावर्षी महिला लैंगिक छत्र प्रतिबंधक समितीची  
सभा दुपारी 2.00 वाजता घेण्यात आली.  
सभेला खालील सदस्य उपस्थित होते.

- १) प्राचार्य डॉ. जे. एस. चौधरी.
- २) डॉ. नितीन सातव (संस्था प्रतिनिधी)
- ३) प्रा. डॉ. मेधा रं. सोबळे (समन्वयक)
- ४) प्रा. डॉ. माधुरी सु. हिमणकर (महिला प्रतिनिधी)
- ५) प्रा. डॉ. सुभाष गुर्जर (पुरुष प्रतिनिधी)
- ६) प्रा. ज्योती अ. तायडे (विशेष प्रतिनिधी)
- ७) डॉ. अजय वि. चोपडे (शिकोत्तर कुमिथारी)
- ८) कु. यंचल अकोटकर (विद्यार्थीनी प्रतिनिधी)
- ९) उपस. सुवर्णा गोतमारे (महिला पब्लिक)
- १०) वैद्यनाथ तायडे (विद्यार्थी प्रतिनिधी)

दि 03/07/2021 मंगळवारच्या सभेतील  
पत्रानुसार दि 06/07/2021 रोजी महाविद्यालयात  
सभा घेण्यात आली. सभेमध्ये खालील  
विषयावर चर्चा करण्यात आली.

सभेपूर्वी वर्षेला येणारे विषय.

विषय क्र. 1  
मागील सभेचे इतिहास पणून कायम करणे  
सभे समोर मागील सभेचे इतिहास  
वाचून कायम करण्यात आले.

विषय क्र. 2  
वर्षभरात प्राप्त तक्रारीचे निवरण करणे बाबत  
2020-2021 या शैक्षणिक वर्षात तक्रारी उभ्यायऊ  
घटना घडली नसल्यामुळे आमिनीफेड केणायही  
प्रकारची तक्रार उपलब्ध आली नाही, एसे  
समितीच्या वतीने आगष्ट्यात आले व  
अश्वि प्रति परिस्थिती महाविद्यालयात आसा



असे सर्वोच्चतम करविधान खाल

रिपोर्ट

अखिल  
महिला लैंगिक दमन  
परिवर्धन समिती

शैक्षणिक सत्र 2021-2022

महिला लैंगिक हक्क प्रतिबंधक समिती सभा

दि 06/05/2021

दि . 06/05/2021 मंगलवार रोजी महाविद्यालयातील महिला लैंगिक हक्क प्रतिबंधक समिती सभा दुपारी 2.00 वाजता महाविद्यालयात आयोजित करण्यात आली. सभेला खालिल सदस्य उपस्थित होते.

- १) प्राचार्य डॉ. जे. एस. चौधरी (अध्यक्ष)
- २) श्री. निलिन सातव (संस्था प्रतिनिधी)
- ३) प्रा. डॉ. मेधा रं. सोबडे (समन्वयक)
- ४) डॉ. सुवर्णा गोतमारे (महिला पॅडल)
- ५) प्रा. डॉ. महेश्वरी सु. दिवांगकर (महिला शिक्षक प्रतिनिधी)
- ६) प्रा. डॉ. सुभाष दुर्जर (पुरुष शिक्षक प्रतिनिधी)
- ७) श्री. अजय चोपडे (शिक्षक उर्मचारी प्रतिनिधी)
- ८) प्रा. कु. सोमाली तायडे (विशेष प्रतिनिधी)
- ९) कु. चंचल अकोलकर (विद्यार्थी प्रतिनिधी)
- १०) वेण्णाव तायडे (विद्यार्थी प्रतिनिधी)

दि 08/05/2021 शनिवार रोजी महिला लैंगिक हक्क प्रतिबंधक समितीच्या सूचनापत्रानुसार दि 06/05/2021 रोजी महाविद्यालयात सभा घेण्यात आली सभेमध्ये खालिल विषयावर शिस्त चर्चा करण्यात आली.

सभेपुढे चर्चेला येणारे विषय

विषय क्र. १  
मागील सभेचे इतिहास पाहून कसम  
सभेपुढे मागील सभेचे इतिहास पाहून  
ते सर्व संमतीने कसम करण्यात येव



विषय क्र. २

महाविद्यालयात महिला कर्मचारी व विद्यार्थिनी यांच्यासोबत  
 डोरवर्तन सेवकार नाई यासंबंध दडताना येणे  
 महाविद्यालयात काम करण्याच्या महिला  
 व शिक्षण क्षेत्र (असवेत्या) विद्यार्थिनी यांच्यावर  
 अन्याय होणार नाही व त्यांना सन्मानपूर्वक  
 पावावू देण्यासंबंधी प्राचार्यांनी सत्रारंगी आपल्या  
 प्रथम अधिभाषणात विद्यार्थी व कर्म्याच्यांना  
 असात करून दिले पाहिजे त्याचबरोबर असे  
 डोरप्रकार उद्भवणार नाही याकरिता प्रत्येक  
 कर्म्याच्यांनी आपुआपल्या स्तरावर वेळोवेळी  
 विद्यार्थ्यांना यासंबंधी सुचना देणात याच्या असे  
 सर्वोत्तम ठरविण्यात आले.

विषय क्र. ३

वर्षभरात प्राप्त होणाऱ्या तक्रारीचे निवारण करणेबाबत - - -  
 महाविद्यालयातील महिला कर्मचारी व  
 विद्यार्थिनी यांच्यावर अन्याय होणार नाही यासंबंधी  
 सर्व प्रयत्न केल्यानंतरही सखावे प्रकरण उदभवतास  
 त्यासंबंधीची माहिती तात्काळ सामितीकडे देणात  
 याची व अशा वेळी समितीचे विशेष सभा  
 बोलावून तक्रारीचे निवारण करावे प्रथम आपल्या  
 स्तरावर संवधीत व्यक्तीला समज द्यावी,  
 यानंतरही पुन्हा असा प्रकार घडून आल्यास  
 संवधीत प्रकरण प्रोविस प्रेशन कड सुट्टे करणात  
 जावे असे सर्वोत्तम ठरविण्यात जावे.

विषय क्र. ४

महाविद्यालयात महिला जनजागृती विषयक  
 कार्यक्रम आयोजित करणे - - - - -  
 महाविद्यालयातील महिला कर्मचारी  
 व विद्यार्थिनी सक्षम होणाऱ्या दृष्टीने यांच्यामध्य  
 जनजागृती निर्माण व्हावी याकरिता महाविद्यालया  
 महिला जनजागृती कमिटीला महिला  
 सबलीकरण कार्यशाळा, समवे विषयक शिबिर  
 इत्यादी कार्यक्रमांचे आयोजन करणात

File No. \_\_\_\_\_  
यावे याकरिता ज्यासाठी, पोलीस स्टेशन,  
जमाखुद्दाक यांचे मार्गदर्शन उपलब्ध  
करून यावे.



  
**Principal**  
Arts & Commerce College,  
Warvat Bakal Dist. Buldana