



SATPUDA EDUCATION SOCIETY, JALGAON JAMOD'S

# Arts & Commerce College

Warwat Bakal Tq. Sangrampur Dist - Buldhana (M.S.)

NAAC Reaccredited with 'B' Grade

- Principal -

**Dr. Shiram Yerankar**

M.A., M.Phil, Ph.D.

9423722316

College Code : 327

- President -

**Shri. Krushnarao Ingle**

(Ex. M.L.A.)

07266-221449

Website : [www.acscwb.co.in](http://www.acscwb.co.in)

E-mail : [327accwb@gmail.com](mailto:327accwb@gmail.com)

## Criterion VII: Institutional Values and Best Practices

### 7.1 Institutional Values and Social Responsibilities

#### Session-2022-2023

Metric No.	Content / File Description	Document Link
7.1.10	The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programs in this regard	

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1.	Declaration	3
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## CERTIFICATE

This is to certify that the documents attached as supporting documents for Criterion VII: Institutional Values and Best Practices are verified from the college record and found to be correct to the best of my knowledge.



**Principal**

**Arts & Commerce College  
Warwat Bakal Dist. Buldana**



SATPUDA EDUCATION SOCIETY, JALGAON JAMOD'S

# Arts & Commerce College

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## Policy Documents of Code of Conduct

1. Code of Conduct for Principal
2. Code of Conduct for Teachers
3. Code of Conduct for CDC
4. Code of Ethics & Conduct for Management
5. Code of Ethics & Conduct for Students

## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

### **CODE OF ETHICS AND CONDUCT (for the Principal)**

#### **PREAMBLE**

The Principal of a college has different roles to play. He has to shoulder many responsibilities having characteristics of a patron, custodian, supervisor, administrator, adjudicator, protector, inspirer etc. As the Academic and Administrative Head of the Institution the Principal is liable to follow certain codes of ethics in his conduct as proclaimed by the University Grants Commission (UGC) in tandem with the guidelines framed by the Ministry of Human Resource Development (MHRD) and the Government resolutions made in this context by the State of Maharashtra.

#### **CODE OF CONDUCT**

The Principal shall adopt and abide by the following code of conduct:

1. To uphold the ethos of inclusiveness in terms of imparting education in the institution.
2. To protect the collective interest of different sections of the institution so that each and all can perform freely and give their highest for the betterment of the institution.
3. To give equal treatment to all the stakeholders in the College so that there is no discrimination in any of the practices undertaken on the campus.
4. To uphold and maintain the essence of social justice for all the stakeholders irrespective of their caste, creed, race, sex, or religious identity as within the framework of Indian Constitution.
5. To create and maintain an unbiased gender-free atmosphere on the campus of the College so that all the stakeholders enjoy equal opportunities.
6. To maintain required alertness among all the stakeholders of the College against the sexual harassment of the employee.
7. To initiate and propagate the spirit of welfare within all the sections of human resources attached directly or indirectly with the College.
8. To create an environment conducive for research oriented academic gatherings so to promote research activities in the institution.
9. To promote and maintain harmonious relationships of the College with the adjoining society in order to ensure the all-round development of the students and the institution.
10. To act as a bridge between the staff and the Management of the institute for the betterment of all the stakeholders.

Principal



## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

### **CODE OF ETHICS AND CONDUCT (for the Teachers)**

#### **PREAMBLE**

As per UGC guidelines whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideals of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The basic ethical values underlying the code are care, trust, honesty, integrity and respect. It is expected that all the teachers should make themselves familiar with this Code of Ethics and Conduct (hereinafter referred to as the 'Code') and the duties, rights, responsibilities including the restrictions flowing from it.

#### **CODE OF CONDUCT**

1. Every Teacher shall discharge his/her duties efficiently and diligently to match with the academic standards and performance norms laid down by the College Management from time to time.
2. Every Teacher shall update his/her knowledge and skills to equip himself / herself professionally for the proper discharge of duties assigned to him/her.
3. Every Teacher shall conduct himself/herself with absolute dignity and decorum in his/her dealing with the superiors, colleagues and students.
4. No teacher shall accept any honorary or other assignment given to him/her by any external agency without the prior permission of the College Management.
5. No teacher shall act in any manner that violates the norms of decency or morality in his/her conduct or behavior inside and outside the College Campus.
6. No teacher shall incite, provoke or instigate any students or any other member of the staff into any form of action against the betterment of the College, or that seeks to disrupt the academic activities of the College.
7. No teacher shall by act or deed degrades, harass or insult any other person for any reason whatsoever or act in a manner unbecoming of the teaching profession.
8. Every teacher in the service of the College shall at all the time strive for academic excellence in the discharge of his/her duties and conduct himself/herself in the manner of a perfect role model for others to emulate.
9. Teacher should not allow considerations of caste, creed, religion, race or sex in his/her professional undertaking.
10. Teacher is expected to discharge his duties as per the guidelines of the UGC and the University and rules and regulations of the state government issued from time to time.

Principal

**ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**  
**CODE OF CONDUCT FOR THE COLLEGE DEVELOPMENT**  
**COMMITTEE (CDC)**

There shall be a separate College Development Committee (CDC) comprising of the following members, namely:-

- Chairperson of the management or his nominee Secretary of the management or his nominee
- One Head of department, to be nominated by the Principal
- Three teachers in the college, elected by the full-time amongst themselves out of whom at least one shall be a woman
- One non-teaching employee, elected by regular non-teaching staff from amongst themselves
- Four local members, nominated by the management in consultation with the Principal, from the fields of education, industry, research and social service of whom at least one shall be alumnus
- Coordinator, Internal Quality Assurance Committee of the college, President and Secretary of the College Students' Council, Principal of the college - Member - Secretary.
  - The College Development Committee shall meet at least four times in a year.
  - Elected and Nominated members shall have a term of five years from the date of election or nomination. If any vacancy occurs in the office of such member, the vacancy shall be filled within three months by the Principal and the member so appointed shall hold office for the residual term for which the earlier member shall have held the office if the vacancy had not occurred.
  - The College Development Committee shall,-
- Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, which enable college to foster excellence in curricular, co-curricular and extra-curricular activities
- Decide about the overall teaching programmes or academic calendar of the college
- Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts
- Take review of the self-financing courses in the college, if any, and make recommendations for their improvement
- Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college
- Make specific recommendations to the management to foster academic collaborations to strengthen teaching and research

- Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college.
  - Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval
  - Formulate proposals of new expenditure not provided for in the annual financial estimates (budget)
  - Make recommendations regarding the students' and employees' welfare activities in the college
  - Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations
  - Frame suitable admissions procedure for different programmes by following the statutory norms
  - Plan major annual events in the college, such as annual day, sports events, cultural events, etc.
  - Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college
  - Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc
  - Recommend the distribution of different prizes, medals and awards to the students.
  - Prepare the annual report on the work done by committee for the year ending on the 30th June and submit the same to the management of such college and the university
  - Perform such other duties and exercise such other powers as may be entrusted by the management and the university.

Principal



## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

### **CODE OF ETHICS AND CONDUCT (for the Management)**

Satpuda Education Society, Jalgaon (Jamod) in its meeting considered the matter regarding framing of Policy on Conflict of Interest and Ethics and Code of Conduct, and adopted the following resolution:

*The “Policy on Conflict of Interest and Ethics and Code of Conduct” for the Management Members is approved. It was noted that this Code of Conduct is not legally binding. It is agreed to adopt and abide by this Code of Conduct on their own volition.*

#### **CODE OF CONDUCT**

1. The code of conduct lays down values, principles and practices that establish standards for ethical conduct of members of the Satpuda Education Society so as to uphold the trust of all the stakeholders in a manner that does not compromise its mandate.
2. The members should respect and honour their office as a public trust and strive to promote and maintain the highest standards of ethical and professional conduct enunciated in the values and principles of Impartiality, Integrity, Propriety and Equality.
3. Members shall take all steps necessary to ensure that any conflict of interests involving one or more Members does not affect or reasonably appear to affect, any decision of the Trust. A conflict of interests may occur in situations where the personal relationship, professional affiliation or financial interests of a member may compromise, the independence of judgment which the Trust is expected to exercise.
4. A member shall disclose his or her interests which may conflict with his or her duties. In particular, if there is any item on the agenda of the Trust that involves a potential conflict of interests of a Member:
5. Any case or complaint of violation of these norms may be reported to the Chairman who shall bring it to the next meeting of the Trust for decision. The discussion and the decision shall be recorded.

Principal

## **ARTS & COMMERCE COLLEGE, WARVAT BAKAL DIST- BULDANA**

### **CODE OF ETHICS AND CONDUCT (for the Students)**

#### **1. PREAMBLE**

This document indicates the standard procedures and practices of the Arts & Commerce College, Warvat Bakal Dist- Buldana (hereinafter referred to as the 'Institute' for all students enrolling with the Institute for pursuing varied courses. All students must know that it is incumbent upon them to abide by this Code of Ethics and Conduct (hereinafter referred to as the 'Code') and the rights, responsibilities including the restrictions flowing from it. That the Institute's endeavor by means of enforcing this Code is to pioneer and administer a discipline process that is egalitarian, conscientious, effectual and expeditious; and providing a system which promotes student growth through individual and collective responsibility. All Students are requested to be well conversant with this Code, which can be also reviewed on the official website of the Institute.

#### **2. JURISDICTION**

2.1 The Institute shall have the jurisdiction over the conduct of the students associated /enrolled with the Institute and to take cognizance of all acts of misconduct including incidents of ragging or otherwise which are taking place on the Institute campus or in connection with the Institute related activities and functions.

2.2 Institute may also exercise jurisdiction over conduct which occurs on or off-campus violating the rules of conduct and discipline as laid down hereafter which shall include

- a) Any violations of the Sexual Harassment Policy of the Institute against other students of the Institute.
- b) Physical assault, threats of violence, or conduct that threatens the health or safety of any person including other students of the Institute;
- c) Possession or use of weapons, explosives, or destructive devices
- d) Manufacture, sale, or distribution of prohibited drugs, alcohol etc.
- e) Conduct which has a negative impact or constitutes a nuisance to members of the surrounding off-campus community.

#### **3. Ethics and Conduct**

3.1 This Code shall apply to all kinds of conduct of students that occurs on the Institute premises including in University sponsored activities, functions hosted by other recognized student organizations and any off-campus conduct that has or may have serious consequences or adverse impact on the Institute's Interests or reputation.

3.2 By signing the form of admission, each student deem to have read accepted this Code and thereby deem to have an undertaking that

- a) he/she shall be regular and must complete his/her studies in the Institute.

3.3. Institute believes in promoting a safe and efficient climate by enforcing behavioural standards. All students must uphold academic integrity, respect all persons and their rights and property and safety of others; etc.

3.4 All students must deter from indulging in any and all forms of misconduct including partaking in any activity on or off-campus which can affect the Institute's interests and reputation substantially. The various forms of misconduct include:

- a) Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, or sexual orientation, marital or family status, physical or mental disability, gender identity, etc.
- b) Intentionally damaging or destroying Institute property or property of other students and/or faculty members
- c) Any disruptive activity in a class room or in an event organized by the Institute
- d) Unable to produce the identity card, issued by the Institute, or refusing to produce it on demand by campus security guards or teachers

3.5 Participating in activities including

- a) Organizing meetings and processions without permission from the Institute.
- b) Smoking on the campus of the Institute
- c) Possessing, Consuming, distributing, selling of alcohol in the Institute and/or throwing empty bottles on the campus of the Institute
- d) Parking a vehicle in a no parking zone or in area earmarked for parking other type of vehicles
- e) Rash driving on the campus that may cause any inconvenience to others
- f) Theft or unauthorized access to others resources
- g) Misbehavior at the time of student body elections or during any activity of the Institute.
- h) Engaging in disorderly, lewd, or indecent conduct, including, but not limited to, creating unreasonable noise; pushing and shoving; inciting or participating in a riot or group disruption at the Institute.

3.5 Students are expected not to interact, on behalf of the Institute, with media representatives or invite media persons on to the campus without the permission of the Institute authorities.

3.6 Students are not permitted to either audio or video record lectures in class rooms or actions of other students, faculty, or staff without prior permission.

3.7 Students are not permitted to provide audio and video clippings of any activity on the campus to media without prior permission.

3.8 Students are expected to use the social media carefully and responsibly. They cannot post derogatory comments about other individuals from the Institute on the social media or indulging in any such related activities having grave ramifications on the reputation of the Institute.

3.9 Theft or abuse of the Institute computers and other electronic resources such as computer and electronic communications facilities, systems, and services which includes unauthorized entry , use, tamper, etc. of Institute property or facilities, offices, classrooms, computers networks and interference with the work of others is punishable.

3.10 Damage to, or destruction of, any property of the Institute, or any property of others on the Institute premises.

3.11 Making a video/audio recording, taking photographs, or streaming audio/video of any person in a location where the person has a reasonable expectation of privacy, without that person's knowledge and express consent.

3.12 Indulging in any form of Harassment which is defined as a conduct that is severe and objectively, a conduct that is motivated on the basis of a person's race, colour, national or ethnic origin, citizenship, sex, religion, age, sexual orientation, gender, gender identity, marital status, ancestry, physical or mental disability, and medical condition.

4. If there is a case against a student for a possible breach of code of conduct, then a committee will be formed to recommend a suitable disciplinary action who shall inquire into the alleged violation and accordingly suggest the action to be taken against the said student. . The committee may meet with the student to ascertain the misconduct and suggest appropriate disciplinary actions based on the nature of misconduct.

Ref: iisc\_students-code-of-conduct.pdf

Principal

**A- Minutes of the Meeting of Student Redressal Committee, Prevention of Sexual Harassment Committee and Anti Ragging Committee.**

To ensure proper functioning and to maintain discipline in the campus, the institute develops efficient mechanism of Grievance Redressal in the institute. There are three important committees were constituted before the commencement of every academic year. As per the directions given by Sant Gadge Baba Amravati University Amravati, University grant commission and government of Maharashtra, the institute have constituted following committees,

- 1. Student Redressal Committee**
- 2. Grievance Redressal Cell for Sexual Harassment against Women**
- 3. Anti-Ragging Committee**

The following documents have attached herewith this, containing guidelines for the constitution of above mentioned committees.

- UGC Regulation (grievance redressal) 2012 dated 23-29 March 2013
- UGC Regulation 2019
- Maharashtra Public University act 2016
- University letter No. 77/2012 dated 21-06-2012
- Director of Higher Education Pune Maharashtra/ preventive measures against Ragging /18/02/2014.



  
**Principal**  
**Arts & Commerce College**  
**Warvat Bakal Dist. Buldana**

## Students Redressal Committee Meeting Details:

Arts & Commerce College, Warwat Bakal Ta, Sangrampur Dist. Buldana

Meeting/02/23

Meeting Notice









Date:21/04/2023


All the members of Grievance Redressal Committee (GRC) are informed to attend a meeting on 22<sup>nd</sup> April, 2023 at 4.00 pm in the principal's chamber.

### Agenda:

1. Review & Confirmation of the minutes of last meeting
2. Discussion on the grievances if any
3. Any other issues with the permission of chairman

The following Committees have been formed for the session 2022 - 2023 vide resolution no. 02 in the College Council Meeting held on 23/08/2022.

Members	Designation	Signature
Dr. S. S. Pawar	Chairman	
Mr. S. D. Deshmukh	Convener	
Mr. Gajanan Paikot	Member	
Mr. Sunil Makode	Member	
Dr. M. S. Hingankar	Member	
Ku. Manisha Bhagat	Student Representative	
Mr. Saurabh Kuchekar	Student Representative	
Mr. Akshay Jawnjal	Student Representative	

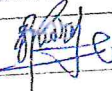
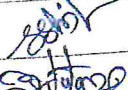
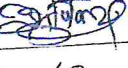
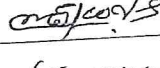
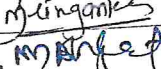

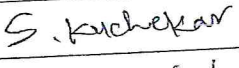
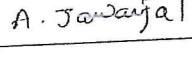
  
Dr. Subhash S. Pawar  
Principal  
Principal  
Arts & Commerce College,  
Warwat Bakal Dist. Buldana



**Arts & Commerce College, Warwat Bakal Ta. Sangrampur Dist. Buldana**

**Minutes of the meeting of Grievance Redressal Committee held on 22<sup>nd</sup> April, 2023 at 4.00 pm in the Principal's chamber**

The following members were present for the meeting-

Member	Designation	Signatures
Dr. S. S. Pawar	Chairman	
Mr. S. D. Deshmukh	Convener	
Mr. Gajanan Paikat	Member	
Mr. Sunil Makode	Member	
Dr. M. S. Hingankar	Member	
Ku. Manisha Bhagat	Student Representative	
Mr. Saurabh Kuchekar	Student Representative	
Mr. Akshay Jawnjaj	Student Representative	

**Minutes of the Meeting:**

**Agenda points:**

1. Review & Confirmation of the minutes of last meeting
2. Discussion on the grievances if any
3. Any other issues with the permission of chairman

**Points Discussed:**

**Agenda No. 1: Confirmation of minutes of last meeting**

Minutes of the last meeting were read and confirmed by the members unanimously.

**Agenda No. 2: Discussion on the grievances if any**

No Written grievances were reported but some of the issues were orally expressed by students which were addressed in possible appropriate way.

**Agenda No. 4: Any other issues with the permission of chairman**

There being no issue to be discussed, the meeting was adjourned with the permission of chairman.

  
Convener

Mr. S. D. Deshmukh

  
Chairman

Dr. S. S. Pawar

**Principal**  
Arts & Commerce College,  
Warwat Bakal Dist. Buldana

Arts & Commerce College, Warwat Bakal Ta. Sangrampur Dist. Buldana

Meeting Notice

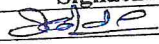
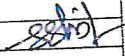

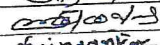
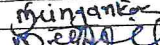
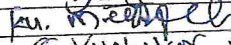
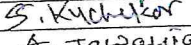
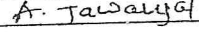
Date: 27/08/2022

All the members of Grievance Redressal Committee (GRC) are informed to attend a meeting on 29<sup>th</sup> August, 2022 at 4.00 pm in the principal's chamber.

Agenda:

1. Review & Confirmation of the minutes of last meeting
2. Discussion on the mechanism of grievance submission policy
3. Events to be organized by GRC.
4. Any other issues with the permission of chairman

The following Committees have been formed for the session 2022 - 2023 vide resolution no. 02 in the College Council Meeting held on 23/08/2022.

Members	Designation	Signature
Dr. R. S. Korde	Chairman	
Mr. S. D. Deshmukh	Convener	
Mr. Gajanan Paikat	Member	
Mr. Sunil Makode	Member	
Dr. M. S. Hingankar	Member	
Ku. Manisha Bhagat	Student Representative	
Mr. Saurabh Kuchekar	Student Representative	
Mr. Akshay Jawnal	Student Representative	

Dr. Rajendra S. Korde  
Principal



Principal  
Arts & Commerce College,  
Warwat Bakal Dist. Buldana

**Arts & Commerce College, Warwat Bakal Ta. Sangrampur Dist. Buldana**

Minutes of the meeting of Grievance Redressal Committee held on 29<sup>th</sup> August, 2022 at 4.00 pm  
in the Principal's chamber

The following members were present for the meeting,

Member	Designation
Dr. R. S. Korde	Chairman
Mr. S. D. Deshmukh	Convener
Mr. Gajanan Paikat	Member
Mr. Sunil Makode	Member
Dr. M. S. Hingankar	Member
Ku. Manisha Bhagat	Student Representative
Mr. Saurabh Kuchekar	Student Representative
Mr. Akshay Jawnjai	Student Representative

Signatures

*[Handwritten signatures of Dr. R. S. Korde, Mr. S. D. Deshmukh, Mr. Gajanan Paikat, Mr. Sunil Makode, Dr. M. S. Hingankar, Ku. Manisha Bhagat, Mr. Saurabh Kuchekar, and Mr. Akshay Jawnjai]*

**Minutes of the meeting:**

**Agenda points:**

1. Review & Confirmation of the minutes of last meeting
2. Discussion on the mechanism of grievance submission policy
3. Events to be organized by GRC.
4. Any other issues with the permission of chairman.

**Points Discussed:**

**Agenda No. 1: Confirmation of minutes of last meeting**

Minutes of the last meeting were read and confirmed by the members unanimously.

**Agenda No. 2: Discussion on the mechanism of grievance submission policy**

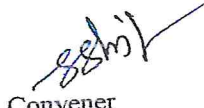
The committee members discussed about the guidelines and regulations put forth by the UGC & university to establish a healthier grievance redressal mechanism in the institute. The committee unanimously resolved to display flex in the campus in which the members of the committee listed together with their contact number. During the discussion it is also decided that the grievance committee should make online grievance submission mechanism and it is primarily done by generating separate Email address of the grievance cell, where students and staff can submit their grievances.

**Agenda No. 3: Events to be organized by GRC**

The committee members discussed about awareness programs to be organized during the session about submission of grievance. It is unanimously decided that the class teachers should inform students about the mechanism of submission of grievances to the committee during their lectures and practical so as the students can put the complaints if any.

**Agenda No. 4:** Any other issues with the permission of chairman

There being no issue to be discussed, the meeting was adjourned with the permission of chairman.



Convener

Mr. S. D. Deshmukh

Chairman

Dr. R. S. Korde



**Principal**  
Arts & Commerce College,  
Warvat Bakal Dist. Buldana



## Sexual Harassment Committee Meeting Details

Satpuda Education Society, Jalgaon (Jamod)'s  
**Arts & Commerce College, Warwat (Bakal)**  
Tq- Sangrampur Dist - Buldhana (444202)

Off. Principal  
Dr. Rajendra S. Korde

President  
Shri. Krushnarao Ingle  
(Ex M.L.A)

College Code: 327

☎ 9420446032  
☎ (07266) 221449

E mail- [accwb327@gmail.com](mailto:accwb327@gmail.com) / [accwb327@sgbau.ac.in](mailto:accwb327@sgbau.ac.in)

Outward No. 183 /2022

Date 07 / 10 /2022

### GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT AGAINST WOMEN

Grievance Redressal cell for Sexual Harassment against Women' in Arts and Commerce College, Warwat Bakal, dist-Buldhana is constituted as per the University norms (University Letter No. 77/2012 dated 21/06/2012)

For the Session 2021-22 to 2022-23

1. DR. MEGHA SOLANKE	(Assistant Professor)	CHAIRPERSON
2. NITIN SATAV	(Management Representative)	MEMBER
3. DR.MADHURI HINGANKAR	(Female Teacher Representative)	MEMBER
4. DR.SUBHASH GURJAR	(Male Teacher Representative)	MEMBER
5. AJAY CHOPADE	(Non Teaching Representative)	MEMBER
6. ADV. SUVARNA GOTMARE	(Lady Lawyer)	MEMBER
7. MISS SONALI TAYADE	(Assistant Professor)	MEMBER
8. PAYAL SUNIL KANDARKAR	(Female Student)	MEMBER
9. NAVIN HARIBHAU TAYADE	(Male Student)	MEMBER

  
Principal  
Arts & Commerce College  
Warwat (Bakal) Dist- Buldhana

Satpuda Education Society, Jalgaon (Jamod)'s  
**Arts & Commerce College, Warwat (Bakal)**  
Tq- Sangrampur Dist – Buldhana (444202)

Off. Principal  
Dr. Rajendra S. Korde

President  
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✉ mail- [accwb327@gmail.com](mailto:accwb327@gmail.com) / [accwb327@sgbau.ac.in](mailto:accwb327@sgbau.ac.in)

Date 07/10/2022

Outward No. 183/2022

To,  
Adv Suvama Gotmare  
Civil Court, Sangrampur  
Dist- Buldana

Subject: Nomination to be a member as a Lady Lawyer on ' GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT AGAINST WOMEN' at Arts and Commerce College, Warwat Bakal.

Ref: University Letter No. 77/2012 dated 21/06/2012

Respected Madam,


This gives me an immense pleasure to nominate you on the aforesaid committee constituted at our college for the session 2021-22 to 2022-23.

You are hereby requested to accept the nomination and co-ordinate us in order to safeguard the right of women at workplace.

Thanking You!

Enclosure:

1. List of Committee members.

  
Principal  
Arts & Commerce College  
Warwat (Bakal) Dist- Buldana



शैक्षणिक सत्र 2022-2023

महिला लैंगिक शक्ति प्रतिबंध समिती सभा

25/07/2022 शेजा महाविद्यालयाने  
स्तरातील महिला लैंगिक शक्ति प्रतिबंध समितीची  
सभा दुपारी 2.00 वाजता होव्यास आली.  
सभेला स्वागत सन्मन्य उपास्यतेने होते.

- 1) प्राचार्य डॉ. रा. श्री कोरेडे (अध्यक्ष)
- 2) श्री नितिन सातव (संस्था प्रतिनिधी)
- 3) प्रा. डॉ. मेधा रं. कोळंडे (समन्वयक)
- 4) उषा सुवर्णा गोनमारे (महिला वकील)
- 5) प्रा. डॉ. माधुरी सु. दिगणकर (महिला शिक्षक प्रतिनिधी)
- 6) प्रा. डॉ. सुभाष गुजर (पुरुष शिक्षक प्रतिनिधी)
- 7) श्री अनजय चोपडे (शिक्षण कर्मचारी प्रतिनिधी)
- 8) प्रा. सु. सोनात्रि अ. लायेडे (विशेष प्रतिनिधी)
- 9) कु. पायल सु. कंधारकर (विद्यार्थिनी प्रतिनिधी)
- 10) नाविन ह. लायेडे (विद्यार्थी प्रतिनिधी)

दि 28/07/2022 च्या समितिव्य  
सुचनेनुसार दि 25/07/2022 शेजा महाविद्यालयात  
सभा होव्यास आली. सभेमध्ये स्वागत विषयावर  
चर्चा करण्यात आली.

सभेपुढे चर्चा योग्य विषय  
विषय क्रमांक 1  
मागील सभेचे इतिवृत वाचून काम करणे  
सभे सभे मागील सभेचे इतिवृत वाचून  
काम करव्यास आले.

विषय क्रमांक 2  
वर्षभरात प्राप्त तक्रारीचे विवरण करणे बाबत,  
2021-2022 च्या शैक्षणिक वर्षात मूक  
अव्यायकारक घटना घडले. मसलानुसार सामाजिक क्षेत्रात  
पुढील तक्रार उपलब्ध झाली आहे, असे समितीच्या  
वतीने सांगव्यास आले व पुढील परिस्थिती  
महाविद्यालयात आसावी.

अशे समुपे ठरविद्याल लोक.

सम्वयक

सम्वयक

महिला लैंगिक एक  
प्रतिबंधक समिती

शैक्षणिक सत्र 2022-2023

महिला लैंगिक छळ प्रतिबंधक समिति समा  
दि 01/10/2022

दि 01/10/2022 सोमवार रोजी महाविद्यालयीय महिला लैंगिक छळ प्रतिबंधक समितिच्या दुपारी ठीक १.०० वाजता महाविद्यालयात आयोजित करण्यात आली. संमेलना खातिर खासचून प्रचारित केले.

- १) प्राचार्य डॉ. रा. श्री. कोरेडे (अध्यक्ष)
- २) श्री. निविन सातव (संस्था प्रतिनिधी)
- ३) प्रा. डॉ. मेधा र. सोबडे (समन्वयक)
- ४) डॉ. सुवर्णा गोनसोर (महिला प्रतिनिधी)
- ५) प्रा. डॉ. माधुरी सु. विगाणकर (महिला शिक्षण प्रतिनिधी)
- ६) प्रा. डॉ. युवाच गुजर (पुरुष शिक्षण प्रतिनिधी)
- ७) श्री. उजय चोपडे (शिबिडेकर कर्मचारी प्रतिनिधी)
- ८) प्रा. कु. मोनालि (आ. तयडे (विशेष प्रतिनिधी)
- ९) सु. पायल ड. कुंडारकर (विद्यार्थिनी प्रतिनिधी)
- १०) निविन ट. तयडे (विद्यार्थी प्रतिनिधी)

दि. ०१/१०/२०२२ मंगळवार रोजीच्या महिला लैंगिक छळ प्रतिबंधक समितिच्या सुचनापत्रानुसार दि. ०१/१०/२०२२ रोजी महाविद्यालयात समा होव्यात. आता संमेलना खातिर विषयावर साविस्तर चर्चा करण्यात आली.

संक्षेपे चर्चा योग्ये विषय

विषय क्र. १.  
मागिल संमेलने इतिहास वाचून काम करणे.  
संक्षेपे मागिल संमेलने इतिहास वाचून ले शिवाय संमेलने काम करण्यात यावे.

विषय क्र. २



आयोजन करवात आहे, माझीला व्यासकृत,  
पोक्स स्टेशन, समाजसुधारक जीचे मार्गदर्शन  
उपलब्ध करून द्यावे -

Anti-ragging Committee Details:

दिनांक 01/01/22

शैक्षणिक सत्र 2022-23

दि.

Anti Ragging

रंगीना प्रतिबंधात्मक समितीची सभा

समितीतील सर्व सभासदानी सुनिश्चित करण्यात येते. सत्र 2022-23 ची डीजे रंगीना समितीची सभा दि. 3-8-2022 रोजी प्राचार्य कार्यालय यांच्या पत्रावरून या सभेला आमंत्रित केले आहे. तरी समितीच्या सर्व सभासदानी व सभेला वेळोवेळ उपस्थित राहावे.

- १- प्रा. डॉ. अशोक केशव अध्येक्ष -
- २- प्रा. डॉ. जे.एस. पैकट (समन्वयक) -
- ३- प्रा. डॉ. एस.एस. पवार -
- ४- प्रा. डॉ. एस. आर. गुर्जर -
- ५- प्रा. डॉ. मेधा सोबळे -
- ६- प्रा. खरेण सावळे -
- ७- कु. निधीना राजगुण बनगा -

- १- समितीच्या सभेचे अतिरिक्त वाचून कायम करणे
- २- डीजे रंगीना संबंधीत शासकीय व निदेशात्मक कार्यसमाप्तीचे आदेश पत्रावर निमतून देणे
- ३- उदाविद्यालयी शिक्षण, विद्यार्थी रंगीना संबंधीत आचार्य निदेश पत्रावर करणे
- ४- अध्येक्षीय परवानगीचे वेळोवेळ उदाविद्यालयाच्या पत्रावरून यत्न करणे.

हराव प्रसंग - १ - गांधीजी सर्वोच्च उच्चतम पात्र  
कार्य करवाना है।

हराव प्रसंग - २ - रंगीत खेती व वृक्षारोपण  
शास्त्रिका व निदेशिका  
कार्य विभागों में महात्मा प्रसाद  
समिति में सर्व सदस्यों द्वारा  
वृक्षारोपण शास्त्रिका व निदेशिका  
प्रसारित करनी चाहिए।  
इसके अलावा कार्य करवाना है।

हराव प्रसंग - ३ - विद्यार्थी व विद्यार्थिनी शिक्षण संस्थानों में  
आपस में रंगीत खेती नदी में  
दस्तावेज समिति में है।

हराव प्रसंग - ४ - इच्छापूर्वक परवानगी के बिना  
विद्यार्थी नहीं करनी।

संक्षेप में इच्छापूर्वक परवानगी के  
शेकी कोठाली विभाग में आल्या - समिति में  
समस्तकों में इच्छापूर्वक परवानगी - उपस्थित  
सर्व सदस्यों द्वारा जारी करनी है।

*(Signature)*  
समस्तकों  
अथ रंगीत समिति



*(Signature)*  
Principal  
Arts & Commerce College  
Warvat Bakal Dist. Buldana