



SATPUDA EDUCATION SOCIETY, JALGAON JAMOD'S

Arts & Commerce College

Warwat Bakal Tq. Sangrampur Dist - Buldhana (M.S.)

NAAC Reaccredited with 'B' Grade

- Principal -

Dr. Shriram Yerankar

M.A., M.Phil, Ph.D.

9423722316

College Code : 327

- President -

Shri. Krushnarao Ingle

(Ex. M.L.A.)

07266-221449

Website : www.acscwb.co.in

E-mail : 327accwb@gmail.com

Criterion V: Student Support and Progression

For the year 2023-2024

5.1. Student Support

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Supporting Documents A

**Minutes of the Meeting of Student Redressal Committee,
Prevention of Sexual Harassment Committee and Anti Ragging
Committee**

&

**Government Directions regarding Students' Grievance,
Prevention of Sexual Harassment and Anti Ragging**



Principal

Arts & Commerce College
Warwat Bakal Dist. Buldhana



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CERTIFICATE

This is to certify that the documents attached as supporting documents for Criterion V: Student Support and Progression are verified from the college record and found to be correct to the best of my knowledge.




Principal
Arts & Commerce College
Warwat Bakal Dist. Buldhana

A- Minutes of the Meeting of Student Redressal Committee, Prevention of Sexual Harassment Committee and Anti Ragging Committee.

To ensure proper functioning and to maintain discipline in the campus, the institute develops efficient mechanism of Grievance Redressal in the institute. There are three important committees were constituted before the commencement of every academic year. As per the directions given by Sant Gadge Baba Amravati University Amravati, University grant commission and government of Maharashtra, the institute have constituted following committees,

1. Anti-Ragging Committee

2. Student Redressal Committee

3. Grievance Redressal Cell for Sexual Harassment against Women

The following documents are available on official website of institute.

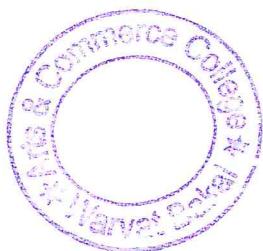
UGC Regulation (grievance redressal) 2012 dated 23-29 March 2013

UGC Regulation 2019

Maharashtra Public University act 2016

University letter No. 77/2012 dated 21-06-2012

Director of Higher Education Pune Maharashtra/ preventive measures against Ragging /18/02/2014.




Principal
Arts & Commerce College
Warwat Buldhana Dist. Buldhana

Arts and Commerce College Warwat Bakal Tq. Sangrampur Dist. Buldhana

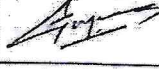
Date: 12/01/2024

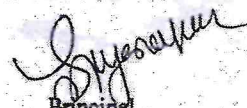
CIRCULAR

As per advice of chairman the meeting of newly formulated (Ref. Staff Council Meeting held on 11.01.2024) Anti Ragging Committee is scheduled on 17/01/2024 at 4.00 PM in Principals Chamber. So, it is humble request to all the members to attend the meeting to discuss various pertaining issues.

Agenda,

1. To welcome all newly appointed committee members
2. To discuss the functioning of committee
3. To formulate Anti Ragging Squad
4. To appoint student and a parent representative on committee
5. Any other issues with permission of chairman

Sr. No.	Name	Designation	Position in ARC	Signature
1	Dr. Shriram Yerankar	Principal	Chairperson	
2	Dr. Sushil Deshmukh	Asst. Prof.	Nodal Officer / Presiding Officer	
3	Dr. Subhash Gurjar	ASST. PROF.	Member	
4	Dr. Sanjay Tale	Asst. Prof.	Member	
5	Dr. Vijyanand Ingle	Asst. Prof.	Member	
6	Mr. Surendra Hiwrale	Junior Clerk	Non-Teaching Staff Representative	







Principal
Arts & Commerce College
Warwat Bakal Dist. Buldhana

Arts and Commerce College Warwat Bakal Tq. Sangrampur Dist. Buldhana

Date: 17/01/2024

Minutes of the meeting of Anti Ragging Committee

Minutes of the meeting of Anti Ragging committee held on 17/01/2024 at 4.00 pm in principal's chamber. The following members were present for the meeting,

Sr. No.	Name	Position in ARC	Signature
1	Dr. Shriram Yerankar	Chairperson	
2	Mr. Sushil Deshmukh	Nodal Officer / Presiding Officer	
3	Dr. Subhash Gurjar	Member	
4	Dr. Sanjay Tale	Member	
5	Dr. Vijayanand Ingle	Member	
6	Mr. Surendra Hiwrale	Member	

Agenda for the meeting was,

1. To welcome all newly appointed committee members
2. To discuss the functioning of committee
3. To formulate Anti Ragging Squad
4. To appoint student and a parent representative on committee
5. Any other issues with permission of chairman.

1. To welcome all newly appointed members

At the outset of meeting, the chairman welcomed honourable members of Anti Ragging Committee. He invited presiding officer/nodal officer of Anti Ragging Committee Mr. S. D. Deshmukh who presented the above agenda which further discussed during the meeting,

2. To discuss the functioning of committee-

The detail discussion was held on the guidelines of UGC and University put forth for the strict implementation of anti-ragging measures in the campus. It was unanimously decided that all the teaching faculties should aware students about consequences of Ragging in the campus.

3. To formulate Anti Ragging Squad-

With the permission of chairperson following members were nominated on anti-ragging squad,

COMPOSITION OF Anti Ragging Squad (2023-2024) FOR TWO YEARS				
DATE OF COMPOSITION: 17/01/2024				
(Anti- Squad have been formed from the session 2023 – 2026, with vide resolution no. 3. in the Anti- Ragging Meeting held on 17/01/2024)				
Sr. No.	Name	Designation	Position in AS	Contact Number
1	Dr. Subhash Gurjar	Assistance Professor	Convener	9423912821
2	Mr. A.U. Dhundale	Assistance Professor	Member	7774997271
3	Dr. Sanjay Tale	Assistance Professor	Member	9764602470
4	Dr. Suresh Bhaltalak	Assistance Professor	Member	9527490056
5	Dr. Vijayanand Ingle	Assistance Professor	Member	8329285785
6	Mr. Nilesh Shelke	Assistance Professor	Member	8625869360
7	Mr. Dhiraj Pawar	Student representative	Student Member	9960271661

4. To appoint student and a parent representative on committee,

The following student and a parent representative were appointed on the anti-ragging committee,

Mr. Vishnu Namdev Khumkar Parent Representative


Mr. Dhiraj Pawar Freshers Student

Miss. Preeti Katav Senior Student

5. Any other issues with permission of chairman

Chairperson of the anti-raging advised that they should meet on regular intervals to review the ragging grievances if any. No issues remain to discuss so the meeting was adjourned.


Presiding officer


Principal
Arts & Commerce College
Warvat Bskal Dist.Buldana

Student Grievance Redressal Cell
Session 2023-24
Report

Date: 08/04/2024

Venue: Arts & Commerce College, Warwat Bakal

Chairperson: Dr. Subhash Pawar (Student Grievance Redressal Cell Chairperson)

Convener: Mr. Nagesh Ingle

IQAC Co-coordinator: Dr. Sanjay Tale

A program was held on April 8, 2024, at Arts & Commerce College, Warwat Bakal, to raise awareness among students about health, academic improvement, and preparation for university examinations. The session was conducted under the leadership of the Student Grievance Redressal Cell Chairperson, Dr. Subhash Pawar, and facilitated by Convener Mr. Nagesh Ingle, with support from IQAC Co-coordinator Dr. Sanjay Tale. Members of the Committee were remained present.

Objectives:

- 1) To educate students on the importance of physical and mental health and its impact on academic performance.
- 2) To provide students with tips and strategies for effective study habits and time management.
- 3) To prepare students for the upcoming university examinations with focused guidance and support.
- 4) To create an interactive platform where students can address their queries related to health, academics, and examinations.

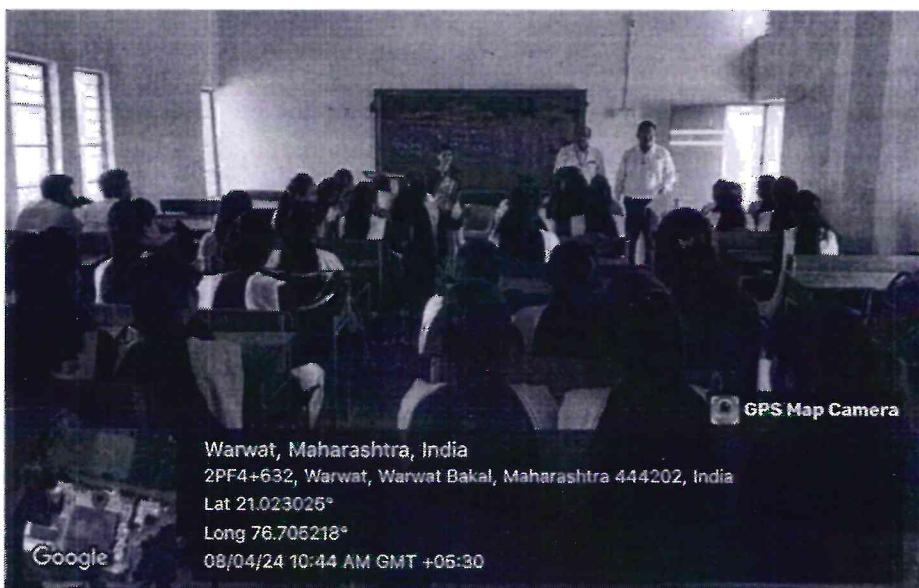
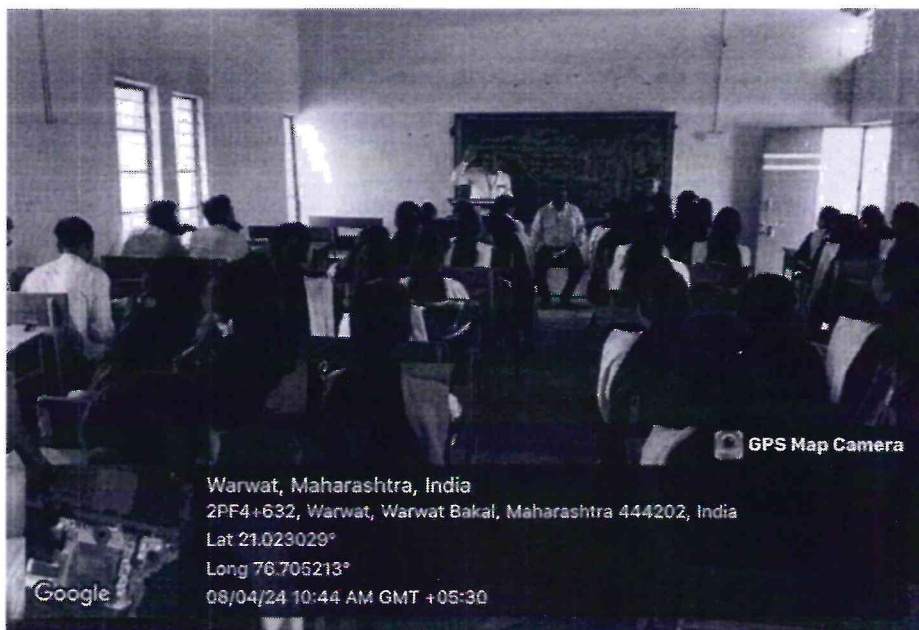
Outcomes:

- 1) Students gained valuable insights into maintaining their health and its role in academic success.

2) The program equipped students with practical strategies to excel in university examinations.

3) The session fostered a supportive environment, encouraging students to engage with faculty and peers regarding their academic and health-related concerns.

Glimpses:



Student Grievance Redressal Cell

Proceedings of the Meeting

**Satpuda Education Society Jalgaon Jamod's
Arts & Commerce College, Warwat Bakal
Notice**

Date: 24/01/2024

To: All Members of the Student Grievance Redressal Cell

Subject: Second Meeting of the Student Grievance Redressal Cell

Dear Members,






This is to inform you that the second meeting of the Student Grievance Redressal Cell has been scheduled on 30/01/24 at 2:00 PM in the college common staff room. Your presence is essential to discuss the key issues and updates as per the agenda outlined below.

Agenda:

1. Review of action taken on grievances discussed in the previous meeting.
2. Status update on unresolved grievances.
3. Discussion on newly received grievances.
4. Proposals for further improving the grievance redressal mechanism.
5. Feedback and suggestions from cell members.
6. Any other issues with the permission of the chair.

Members:

1. Dr. Subhash Pawar
2. Nagesh Ingle
3. Dr. Kishor Theng
4. Prof. Sonali Tayde
5. Prof. Nilesh Shelke

Date: 30/01/2024

Time: 2:00 PM

Venue: College Common Staff Room

Members Present:

1. Dr. Subhash Pawar (Chairperson)
2. Prof. Nagesh Ingle (Convener)
3. Dr. Kishor Theng (Member)
4. Prof. Sonali Tayde (Member)
5. Prof. Nilesh Shelke (Member)

Chairperson: Dr. Subhash Pawar

Minutes of the Meeting:

1) Review of Grievances Received and Their Redressal Status:

- a) The committee reviewed grievances submitted in the previous term.
- b) Redressal actions taken were discussed, and progress was noted.
- c) No grievances were identified as pending and assigned priority for immediate action.

2) Discussion of New Grievances Submitted by Students:

- a) Three new grievances were presented, including issues related to classroom infrastructure,
- b) Library access and faculty interaction.
- c) Members agreed on specific action plans to resolve these concerns within the stipulated time.

3) Identifying Systemic Issues and Preventive Measures:

- a) Recurring issues related to hostel facilities and examination scheduling was identified as systemic.
- b) Recommendations were made to initiate regular feedback sessions with students to address root causes.

4) Planning Awareness Initiatives to Address Common Student Concerns:

- a) A plan to organize a grievance redressal awareness camp in February 2024 was proposed.
- b) Prof. Sonali Tayde volunteered to coordinate the event.

5) Suggestions for Improving Grievance Redressal Mechanisms:

- a) Members suggested introducing an anonymous online grievance submission portal.
- b) Training sessions for faculty on handling student grievances were proposed.

6) Any Other Issues:

- a) It was suggested to increase the frequency of committee meetings to enhance responsiveness.
- b) Prof. Nilesh Shelke proposed a student representative be included in future meetings to ensure transparency.

Decisions Taken:

- a) Pending grievances will be resolved by 15/02/2024.
- b) Awareness camp to be conducted on 25/02/2024.
- c) Development of an online grievance submission portal by March 2024.

The meeting concluded with a vote of thanks to the chair and all members for their active participation.

Meeting adjourned at: 3:30 PM

Prepared by:

Prof. Nagesh Ingle
(Convener)

Approved by:

Dr. Subhash Pawar
(Chairperson)

Satpuda Education Society, Jalgaon (Jamod)'s
Arts & Commerce College, Warwat (Bakal)
Tq- Sangrampur Dist - Buldhana (444202)

Dr. Subhash S. Pawar
Principal

■ 9420446032

Shri. Krushnarao Ingle (Ex M.L.A)
President

■ (07288) 221449

College Code: 327

E mail- accwb327@gmail.com / accwb327@sgbau.ac.in

Outward No. Q /2023

Date 28/07/2023

**GRIEVANCE REDRESSAL CELL FOR SEXUAL
HARASSMENT AGAINST WOMEN**

Grivance Redressal cell for Sexual Harassment against Women' in Arts and Commerce College, Warwat Bakal, Dist-Buldana is constituted as per the University norms (University Letter No. 77/2012 dated 21/06/2012)

For the Session 2023-24 to 2024-25

- | | | |
|--------------------------|---------------------------------|------------|
| 1. DR. MEGHA SOLANKE | (Assistant Professor) | CHAIPERSON |
| 2. NITIN SATAV | (Management Representative) | MEMBER |
| 3. DR.MADHURI HINGANKAR | (Female Teacher Representative) | MEMBER |
| 4. DR.SUBHASH GURJAR | (Male Teacher Representative) | MEMBER |
| 5. AJAY CHOPADE | (Non Teaching Representative) | MEMBER |
| 6. ADV. SUVARNA GOTMARE | (Lady Lawyer) | MEMBER |
| 7. MISS SONALI TAYADE | (Assistant Professor) | MEMBER |
| 8. PAYAL SUNIL KANDARKAR | (Female Student) | MEMBER |
| 9. Navin Haribhau Tayade | (Male student) | MEMBER |


Principal
Arts & Commerce College,
Warwat Bakal Dist Buldhana

Satpuda Education Society, Jalgaon (Jamod)'s

Arts & Commerce College, Warwat (Bakal)

Tq- Sangrampur Dist - Buldhana (444202)

Dr. Subhash S. Pawar
Principal

Shri. Krushnarao Ingle (Ex M.L.A)
President

■ 9420446032

College Code: 327

■ (07266) 221449

E mail- accwb327@gmail.com / accwb327@sgbau.ac.in

Outward No. 9 / 2023

Date 28 / 7 / 2023

To,

Adv Suvama Gotmare

Civil Court, Sangrampur

Dist- Buldana

Subject: Nomination to be a member as a Lady Lawyer on 'GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT AGAINST WOMEN' at Arts and Commerce College, Warwat Bakal.

Ref: University Letter No. 77/2012 dated 21/06/2012

Respected Madam,

This gives me an immense pleasure to nominate you on the aforesaid committee constituted at our college for the session 2022-23 to 2023-24.

You are hereby requested to accept the nomination and co-ordinate us in order to safeguard the right of women at workplace.

Thanking You!

Enclosure:

1. List of Committee members.

S. S. Gotmare
Adv
28/07/23


Principal
Arts & Commerce College,
Warwat Bakal Dist. Buldana.

शैक्षणिक सत्र 2023-2024

महिला तैमिळ छळ प्रतिबंधक समिती सभा

दि

दि. 20/90/2023 रोजी महाविद्यालयातील
महिला तैमिळ छळ प्रतिबंधक समिती सभा दुर्गा
लीम वाजला महाविद्यालयात आयोजित करण्यात आला
सभेला खालिल उद्देश्य उपस्थित होत.

- १) डॉ. श्रीराम मेरठकर (आध्यक्ष) S.M.R.
- २) श्री. लिलित सातव (संस्था प्रतिनिधी)
- ३) प्रा. डॉ. मेधा रं. मोळी (समन्वयक) S.M.R.
- ४) डॉ. सुवर्णा गोतमोर (महिला अधिकारी) S.M.R.
- ५) प्रा. डॉ. माधुरी सु. खानकर (महिला शिक्षक प्रतिनिधी) S.M.R.
- ६) प्रा. डॉ. सुभाष गुर्जर (पुरुष शिक्षक प्रतिनिधी) S.M.R.
- ७) श्री. अजय चोपडे (शिद्वेत्तर कर्मचारी प्रतिनिधी) S.M.R.
- ८) प्रा. कु. सोमश्री सु. तायडे (विशेष प्रतिनिधी) S.M.R.
- ९) कु. पद्मक सु. कुंडरकर (विद्यार्थी प्रतिनिधी) S.M.R.
- १०) निविल ह. तायडे (विद्यार्थी प्रतिनिधी) N.H. Tayde

दि. १८/१०/२०२३

रोजीच्या

महिला तैमिळ छळ प्रतिबंधक समितीच्या दुय्यमाप्रकाशक
दि. 20/90/2023 रोजी महाविद्यालयात सभा
घेवास आली सभेमध्ये खालिल विषयावर
आवृत्त सभा करण्यात आली.

सभेपुढे सर्वेसंख्येने विषय

विषय क्र. १

मागील सभेचे झिस्त वाचून कायम करणे
सभेपुढे मागील सभेचे झिस्त वाचून
ले सर्वेसंख्येने सभेतील कायम करण्यात आले

विषय क्र. २

2. महिला कर्मचारी व विद्यार्थिनी यांच्यासाठी
हैमवर्तन होणार नाही याबद्दल वृद्धता होणे

महाविद्यालयात काम करणाऱ्या महिला व
शिक्षण घेत असलेल्या विद्यार्थिनी यांच्यावर अन्याय
होणार नाही व त्यांना अन्त्यातूनच पागळक
देखावण्याची प्राचरीणी आचारंभी आपल्या प्रथम
आभिजातवास्तु विद्यार्थी व कर्मचाऱ्यांना आकाश अन्त
दिले पाहिजे, त्याचबरोबर असे जैरप्रकार उद्भवणार नाही
याकरिता प्रत्येक कर्मचाऱ्यांनी आपआपल्या स्तरावर
वेळोवेळी विद्यार्थिनी यांसंबंधी पुढील देवात गावा
असे सर्वानुमते ठरविवात आले.

विषय क्र. 3

वर्षात घात होणाऱ्या तक्रारीचे निव्वरण करणे
बाबत.

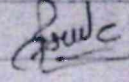
महाविद्यालयातील महिला कर्मचारी व विद्यार्थिनी
यांच्यावर अन्याय होणार नाही यासंबंधी अर्ध
प्रसन्न केव्हातलंरही मरणवे प्रकरण उद्भवणार
यासंबंधीची माहिती तालाब समितीकडे देवात यावी.
व असा वेळी समितीने विशेष मजा घेतलेल
तक्रारीचे निवारण करावे. प्रथम आपला स्तरावर
अंघीत व्यक्तीला समज घ्यावी, त्यांतलही पुढा असा
प्रकार घडून आल्यान अंघीत प्रकरण पोहोच
उद्भवान कडे खुर्चुद करवात यावे, असे
अर्धानुमते ठरविवात यावे.

विषय क्र. 4

महाविद्यालयात महिला जनजागृती विषय
कार्यक्रम आयोजित करणे

महाविद्यालयातील महिला कर्मचारी व
विद्यार्थिनी यांकरु होणाऱ्या हत्यने त्यांच्यामध्ये
जनजागृती निर्माण व्हावी याकरिता महाविद्यालयात
महिला जनजागृती कार्यशाळा, महिला
राबताळा कार्यशाळा, कायदे विषयक विविध
इत्यादी कार्यक्रमांचे आयोजन करवात यावे.

આકરિતા જ્ઞાનાભય-પેલિસ-પેટેશન, સમાજસુઠારક અને
માર્ગદર્શન સુવલ્લભ વક્તવ્ય હોય.



સામન્વયક
સાક્ષિ તૈયારી દાખ
પ્રતિબંધક-સામિતી




Principal
Arts & Commerce College
Warvat Bakal Dist. Buldana