



SATPUDA EDUCATION SOCIETY, JALGAON JAMOD'S

Arts & Commerce College

Warwat Bakal Tq. Sangrampur Dist - Buldhana (M.S.)

NAAC Reaccredited with 'B' Grade

- Principal -

Dr. Shiram Yerankar

M.A., M.Phil, Ph.D.

9423722316

College Code : 327

- President -

Shri. Krushnarao Ingle

(Ex. M.L.A.)

07266-221449

Website : www.acscwb.co.in

E-mail : 327accwb@gmail.com

Criterion VII: Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

Session-2023-2024

Metric No.	Content / File Description	Document Link
7.1.10	The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programs in this regard	

Sr. No.	Particular	Page No.
1.	Declaration	3
2.	Anti-Ragging Committee	4
3	Grievance Redressal Cell for Sexual Harassment against Women	7
4	Students Grievance Redressal Cell	12
5	Students Grievance Redressal Cell Workshop	15



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CERTIFICATE

This is to certify that the documents attached as supporting documents for Criterion VII: Institutional Values and Best Practices are verified from the college record and found to be correct to the best of my knowledge.



Principal

**Arts & Commerce College
Warvat Bakal Dist. Buldana**

Arts and Commerce College Warwat Bakal Tq. Sangrampur Dist. Buldhana

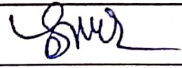

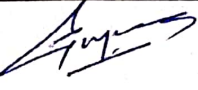
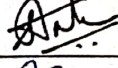
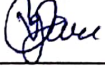
Date: 12/01/2024

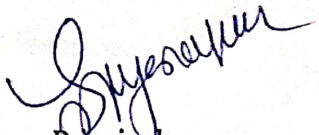
CIRCULAR

As per advice of chairman the meeting of newly formulated (Ref. Staff Council Meeting held on 11.01.2024) Anti **Ragging Committee** is scheduled on 17/01/2024 at 4.00 PM in Principals Chamber. So, it is humble request to all the members to attend the meeting to discuss various pertaining issues.

Agenda,

1. To welcome all newly appointed committee members
2. To discuss the functioning of committee
3. To formulate Anti Ragging Squad
4. To appoint student and a parent representative on committee
5. Any other issues with permission of chairman

Sr. No.	Name	Designation	Position in ARC	Signature
1	Dr. Shriram Yerankar	Principal	Chairperson	
2	Dr. Sushil Deshmukh	Asst. Prof.	Nodal Officer / Presiding Officer	
3	Dr. Subhash Gurjar	ASST. PROF.	Member	
4	Dr. Sanjay Tale	Asst. Prof.	Member	
5	Dr. Vijyanand Ingle	Asst. Prof.	Member	
6	Mr. Surendra Hiwrale	Junior Clerk	Non-Teaching Staff Representative	

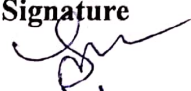
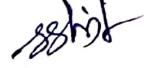




Principal

Principal
Arts & Commerce College
Warwat Bakal Dist. Buldhana

Date: 17/01/2024

Minutes of the meeting of Anti Ragging Committee

Minutes of the meeting of Anti Ragging committee held on 17/01/2024 at 4.00 pm in principal's chamber. The following members were present for the meeting,

Sr. No.	Name	Position in ARC	Signature
1	Dr. Shriram Yerankar	Chairperson	
2	Mr. Sushil Deshmukh	Nodal Officer / Presiding Officer	
3	Dr. Subhash Gurjar	Member	
4	Dr. Sanjay Tale	Member	
5	Dr. Vijyanand Ingle	Member	
6	Mr. Surendra Hiwrale	Member	

Agenda for the meeting was,

1. To welcome all newly appointed committee members
2. To discuss the functioning of committee
3. To formulate Anti Ragging Squad
4. To appoint student and a parent representative on committee
5. Any other issues with permission of chairman.

1. To welcome all newly appointed members

At the outset of meeting, the chairman welcomed honourable members of Anti Ragging Committee. He invited presiding officer/nodal officer of Anti Ragging Committee Mr. S. D. Deshmukh who presented the above agenda which further discussed during the meeting,

2. To discuss the functioning of committee-

The detail discussion was held on the guidelines of UGC and University put forth for the strict implementation of anti-ragging measures in the campus. It was unanimously decided that all the teaching faculties should aware students about consequences of Ragging in the campus.

3. To formulate Anti Ragging Squad-

With the permission of chairperson following members were nominated on anti-ragging squad,

COMPOSITION OF Anti Ragging Squad (2023-2024) FOR TWO YEARS				
DATE OF COMPOSITION: 17/01/2024				
(Anti- Squad have been formed from the session 2023 – 2026, with vide resolution no. 3. in the Anti- Ragging Meeting held on 17/01/2024)				
Sr. No.	Name	Designation	Position in AS	Contact Number
1	Dr. Subhash Gurjar	Assistance Professor	Convener	9423912821
2	Mr. A.U. Dhundale	Assistance Professor	Member	7774997271
3	Dr. Sanjay Tale	Assistance Professor	Member	9764602470
4	Dr. Suresh Bhaltalak	Assistance Professor	Member	9527490056
5	Dr. Vijayanand Ingle	Assistance Professor	Member	8329285785
6	Mr. Nilesh Shelke	Assistance Professor	Member	8625869360
7	Mr. Dhiraj Pawar	Student representative	Student Member	9960271661

4. To appoint student and a parent representative on committee,

The following student and a parent representative were appointed on the anti-ragging committee,

Mr. Vishnu Namdev Khumkar Parent Representative

Mr. Dhiraj Pawar Freshers Student

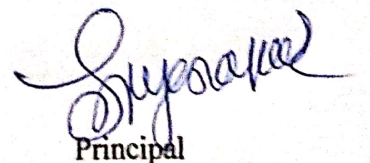
Miss. Preeti Katav Senior Student

5. Any other issues with permission of chairman

Chairperson of the anti-raging advised that they should meet on regular intervals to review the ragging grievances if any. No issues remain to discuss so the meeting was adjourned.



Presiding officer



Principal

Principal
Arts & Commerce College
Warvat Bakal Dist. Buldana

Satpuda Education Society, Jalgaon (Jamod)'s
Arts & Commerce College, Warwat (Bakal)
Tq- Sangrampur Dist – Buldhana (444202)

Dr. Subhash S. Pawar
Principal

☎ 9420446032

Shri. Krushnarao Ingle (Ex M.L.A)
President

☎ (07266) 221449

College Code: 327

E mail- accwb327@gmail.com / accwb327@sgbau.ac.in

Outward No. Q /2023

Date 28/07/2023

**GRIEVANCE REDRESSAL CELL FOR SEXUAL
HARASSMENT AGAINST WOMEN**

Grivance Redressal cell for Sexual Harassment against Women' in Arts and Commerce College, Warwat Bakal, Dist-Buldana is constituted as per the University norms (University Letter No. 77/2012 dated 21/06/2012)

For the Session 2023-24 to 2024-25

- | | | |
|--------------------------|---------------------------------|------------|
| 1. DR. MEGHA SOLANKE | (Assistant Professor) | CHAIPERSON |
| 2. NITIN SATAV | (Management Representative) | MEMBER |
| 3. DR.MADHURI HINGANKAR | (Female Teacher Representative) | MEMBER |
| 4. DR.SUBHASH GURJAR | (Male Teacher Representative) | MEMBER |
| 5. AJAY CHOPADE | (Non Teaching Representative) | MEMBER |
| 6. ADV. SUVARNA GOTMARE | (Lady Lawyer) | MEMBER |
| 7. MISS SONALI TAYADE | (Assistant Professor) | MEMBER |
| 8. PAYAL SUNIL KANDARKAR | (Female Student) | MEMBER |
| 9. Navin Haribhau Tayade | (Male student) | MEMBER |


Principal
Arts & Commerce College,
Warwat Bakal Dist. Buldana

Satpuda Education Society, Jalgaon (Jamod)'s
Arts & Commerce College, Warwat (Bakal)
Tq- Sangrampur Dist – Buldhana (444202)

Dr. Subhash S. Pawar
Principal

Shri. Krushnarao Ingle (Ex M.L.A)
President

☎ 9420446032

College Code: 327

☎ (07288) 221449

E mail- accwb327@gmail.com / accwb327@sgbau.ac.in

Outward No. 9 / 2023

Date 28 / 7 / 2023

To,
Adv Suvama Gotmare
Civil Court, Sangrampur
Dist- Buldana

Subject: Nomination to be a member as a Lady Lawyer on 'GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT AGAINST WOMEN' at Arts and Commerce College, Warwat Bakal.

Ref: University Letter No. 77/2012 dated 21/06/2012

Respected Madam,

This gives me an immense pleasure to nominate you on the aforesaid committee constituted at our college for the session 2022-23 to 2023-24.

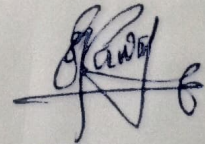
You are hereby requested to accept the nomination and co-ordinate us in order to safeguard the right of women at workplace.

Thanking You!

Enclosure:

I. List of Committee members.

Suvama
Adv
28/07/23



Principal
Arts & Commerce College,
Warwat Bakal Dist. Buldana

महिला तैमिळ छळ प्रतिबंधक समिती सभा
दि

दि. 20/10/2023 रोजी महाविद्यालयातील
महिला तैमिळ छळ प्रतिबंधक समिती सभा दुपारी
लीन राजला महाविद्यालयात आयोजित करण्यात आला
सभेला खासित प्रसंग उपस्थित होत.

- १) डॉ. श्रीराम येरवठूर (प्राचार्य) S.M.R.
- २) श्री. नितीन सातव (संस्था प्रतिनिधी)
- ३) प्रा. डॉ. मेधा रं. सोळंके (समन्वयक) Sawale
- ४) डॉ. सुवर्णा गोतमोर (महिला अधिकारी) Seshamur
- ५) प्रा. डॉ. माधुरी सु. धोंगूर (महिला शिक्षक प्रतिनिधी) Mungam
- ६) प्रा. डॉ. सुभाष गुर्जर (पुरुष शिक्षक प्रतिनिधी) S.G.
- ७) श्री. अजय चौपडे (शिक्षकेतर कर्मचारी प्रतिनिधी) A.P.
- ८) प्रा. कु. सोनळी अ. तायडे (विशेष प्रतिनिधी) S.Tayade
- ९) कु. पंचक सु. कुंडारकर (विद्यार्थी प्रतिनिधी) Pankar
- १०) नविल ए. तायडे (विद्यार्थी प्रतिनिधी) N.H.Tayde

दि. १८/१०/२०२३ रोजीच्या

महिला तैमिळ छळ प्रतिबंधक समितीच्या दुय्यलापत्राद्वारा
दि. 20/10/2023 रोजी महाविद्यालयात सभा
घेवता आता सभेमध्ये खासित विषयावर
आविरत चर्चा करण्यात आली.

सभेपुढे खर्च होणारे विषय

विषय क्र. १

मागील सभेचे झिस्त वाचून काम सुरु
सभेपुढे मागील सभेचे झिस्त वाचून
ले सर्वांच्या संगतीने काम करण्यात आले

विषय क्र. २

2. महिला कुमबारी व विद्यार्थिनी यांच्यासोबत
 डेरवलेत होणार नाही याबद्दल वक्तव्य द्यावे

महाविद्यालयात काम करणाऱ्या महिला व
 शिक्षण घेत असलेल्या विद्यार्थिनी यांच्यावर अन्याय
 होणार नाही व त्यांना जन्मानपूर्वक रागायक
 देव्यासंबंधी प्राचरीणी अत्रारंभी आपल्या प्रथम
 आभिजापनात विद्यार्थी व कुमबायांना अकाल कुम
 विले पाहिजे, याचबरोबर असे अत्रप्रकार उद्भवणार नाही
 याकरिता प्रत्येक कुमबायांनी आपआपल्या स्तरावर
 वेळोवेळी विद्यार्थिनी यासंबंधी सूचना देवात यावा
 असे सर्वकुमले ठरविण्यात आले.

विषय क्र. 3

वर्षभ्यात प्राप्त होणाऱ्या तक्रारीचे निवारण करणे

बाबत :-

महाविद्यालयातील महिला कुमबारी व विद्यार्थिनी
 यांच्यावर अन्याय होणार नाही यासंबंधी सर्व
 प्रमुख केंद्रांतलंरही मध्येच प्रकरा उद्भवल्यास
 अत्रबंधीची माहिती तात्काळ समितीकडे देवात यावी.
 व अशा वेळी समितीने विशेष मज्जा घालातून
 तक्रारीचे निवारण करावे. प्रथम आपल्या स्तरावर
 अत्रबंधीत व्यक्तिला समज घ्यावी, त्यानंतरही पुढील अशा
 प्रकार घडून आल्यास अत्रबंधीत प्रकरा पाहिस
 अटेशन कडे सुपुढ करव्यात यावे, असे
 सर्वकुमले ठरविण्यात यावे.

विषय क्र. 4

महाविद्यालयात महिला जनजायती विषय

कार्यक्रम आयोजित करणे

महाविद्यालयातील महिला कुमबारी व
 विद्यार्थिनी यांकरा होणाऱ्या हदरीने त्यांच्यामध्ये
 जनजायती निर्माण व्हावी याकरिता महाविद्यालयात
 महिला जनजायती कार्यशाळा, महिला
 सवलतीकरा कार्यशाळा, कायदे विषयक शिबिर
 इत्यादी कार्यक्रमोचे आयोजन करव्यात यावे.

आकरिता व्यावसायिक-पोलिमर-रेजिन, समाजसुधारक यंत्रणे
-मार्गदर्शनी उपलब्ध करून देणे.

सुंदर

सामन्वयक
-साक्षी तंत्रिक एक
-प्रतिबंधक समिती

**Satpuda Education Society Jalgaon Jamod's
Arts & Commerce College, Warwat Bakal
Notice**

Date: 24/01/2024

To: All Members of the Student Grievance Redressal Cell

Subject: Second Meeting of the Student Grievance Redressal Cell

Dear Members,

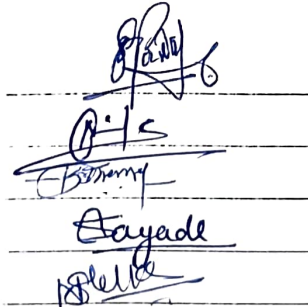
This is to inform you that the second meeting of the Student Grievance Redressal Cell has been scheduled on 30/01/24 at 2.00 PM in the college common staff room. Your presence is essential to discuss the key issues and updates as per the agenda outlined below.

Agenda:

1. Review of action taken on grievances discussed in the previous meeting.
2. Status update on unresolved grievances.
3. Discussion on newly received grievances.
4. Proposals for further improving the grievance redressal mechanism.
5. Feedback and suggestions from cell members.
6. Any other issues with the permission of the chair.

Members:

1. Dr. Subhash Pawar
2. Nagesh Ingle
3. Dr. Kishor Theng
4. Prof. Sonali Tayde
5. Prof. Nilesh Shelke



**Satpuda Education Society Jalgaon Jamod's
Arts & Commerce College, Warwat Bakal**

Student Grievance Redressal Cell

Proceedings of the Meeting

Date: 30/01/2024

Time: 2:00 PM

Venue: College Common Staff Room

Members Present:

1. Dr. Subhash Pawar (Chairperson)
2. Prof. Nagesh Ingle (Convener)
3. Dr. Kishor Theng (Member)
4. Prof. Sonali Tayde (Member)
5. Prof. Nilesh Shelke (Member)

Chairperson: Dr. Subhash Pawar

Minutes of the Meeting:

1) Review of Grievances Received and Their Redressal Status:

- a) The committee reviewed grievances submitted in the previous term.
- b) Redressal actions taken were discussed, and progress was noted.
- c) No grievances were identified as pending and assigned priority for immediate action.

2) Discussion of New Grievances Submitted by Students:

- a) Three new grievances were presented, including issues related to classroom infrastructure,
- b) Library access and faculty interaction.
- c) Members agreed on specific action plans to resolve these concerns within the stipulated time.

3) Identifying Systemic Issues and Preventive Measures:

- a) Recurring issues related to hostel facilities and examination scheduling was identified as systemic.
- b) Recommendations were made to initiate regular feedback sessions with students to address root causes.

4) Planning Awareness Initiatives to Address Common Student Concerns:

- a) A plan to organize a grievance redressal awareness camp in February 2024 was proposed.
- b) Prof. Sonali Tayde volunteered to coordinate the event.

5) Suggestions for Improving Grievance Redressal Mechanisms:

- a) Members suggested introducing an anonymous online grievance submission portal.
- b) Training sessions for faculty on handling student grievances were proposed.

6) Any Other Issues:

- a) It was suggested to increase the frequency of committee meetings to enhance responsiveness.
- b) Prof. Nilesh Shelke proposed a student representative be included in future meetings to ensure transparency.


Decisions Taken:

- a) Pending grievances will be resolved by 15/02/2024.
- b) Awareness camp to be conducted on 25/02/2024.
- c) Development of an online grievance submission portal by March 2024.


The meeting concluded with a vote of thanks to the chair and all members for their active participation.

Meeting adjourned at: 3:30 PM

Prepared by:


Prof. Nagesh Ingle
(Convener)

Approved by:


Dr. Subhash Pawar
(Chairperson)

Report

Session 2023-24

Student Grievance Redressal Cell

Date: 08/04/2024

Venue: Arts & Commerce College, Warwat Bakal

Chairperson: Dr. Subhash Pawar (Student Grievance Redressal Cell Chairperson)

Convener: Mr. Nagesh Ingle

IQAC Co-coordinator: Dr. Sanjay Tale

A program was held on April 8, 2024, at Arts & Commerce College, Warwat Bakal, to raise awareness among students about health, academic improvement, and preparation for university examinations. The session was conducted under the leadership of the Student Grievance Redressal Cell Chairperson, Dr. Subhash Pawar, and facilitated by Convener Mr. Nagesh Ingle, with support from IQAC Co-coordinator Dr. Sanjay Tale. Members of the Committee were remained present.

Objectives:

- 1) To educate students on the importance of physical and mental health and its impact on academic performance.
- 2) To provide students with tips and strategies for effective study habits and time management.
- 3) To prepare students for the upcoming university examinations with focused guidance and support.
- 4) To create an interactive platform where students can address their queries related to health, academics, and examinations.

Outcomes:

- 1) Students gained valuable insights into maintaining their health and its role in academic success.
- 2) The program equipped students with practical strategies to excel in university examinations.
- 3) The session fostered a supportive environment, encouraging students to engage with faculty and peers regarding their academic and health-related concerns.

Glimpses:



[Signature]
Principal
Arts & Commerce College,
Warwat Bakal Dist. Buidana